



**FINAL AGENDA
COUNCIL**

**1430 TUESDAY 26 NOVEMBER 2019
THE CAVALRY & GUARDS CLUB,
127 PICCADILLY, LONDON W1J 7PX.**

- 1. Minutes of the Last Meeting.** Held in the Cavalry and Guards Club on Wednesday 8 May 2019.
- 2. Matters Arising**
 - Insurance.
 - Newsletter.
 - Website.
 - Regional HPA Meetings.
 - PPA.
 - SUPA.
- 3. Report from the Stewards.**
 - Victor Ludorum 2019.
 - Programme 2020.
 - Tournament Conditions 2020.
 - Affiliation of Clubs.
 - Visas.
 - Membership.
 - Growing the Sport.
 - Xtreme Polo League.
 - Year Book.
 - Awards Dinner and Lifetime achievement Awards.

REPORTS FROM THE STANDING COMMITTEES

- 4. Finance & Grants Committee.** (Tae Ormerod)
- 5. Commercial Activities Board. (CAB)** (Nick Wiles).
- 6. International Committee.** (Richard Britten-Long)
- 7. Handicap Committee.** (Roderick Vere Nicoll)
- 8. Umpire and Rules Committee.** (Will Lucas)
 - Rules.
 - Umpiring.
- 9. Disciplinary Committee.** (Andrew Barlow)
- 10. Pony Welfare Committee.** (David Morley)

THE HURLINGHAM POLO ASSOCIATION

Manor Farm, Little Coxwell, Faringdon, Oxfordshire SN7 7LW, United Kingdom
Telephone: +44(0)1367 242 828 Facsimile: +44(0)1367 242 829 Email: enquiries@hpa-polo.co.uk Website: hpa-polo.co.uk

Company registration number: 5049372, registered office as above



11. **Development Committee.** (Simon Tomlinson)
12. **Arena Committee.** (Michael Amoore)
13. **Report from UKAFPA.**
14. **Elections and Appointments for 2020.**
15. **Date of Next Meeting.** The next meeting is due to take place at at 1430 on Thursday 7 May 2020.

THE HURLINGHAM POLO ASSOCIATION

Manor Farm, Little Coxwell, Faringdon, Oxfordshire SN7 7LW, United Kingdom
Telephone: +44(0)1367 242 828 Facsimile: +44(0)1367 242 829 Email: enquiries@hpa-polo.co.uk Website: hpa-polo.co.uk

Company registration number: 5049372, registered office as above



NOTES COUNCIL

**1430 TUESDAY 26 NOVEMBER 2019
CAVALRY AND GUARDS CLUB**

1. Minutes of the Last Meeting. Held on Wednesday 8 May 2019.

2. Matters Arising.

- **Insurance.** Due to have a meeting with KBIS in November.
- **Newsletter.**
- **Website.**
- **Regional HPA Meetings.**
- **PPA.**
- **SUPA.**

3. Report from the Stewards.

a. Victor Ludorum 2019. A full list of results is on the website.

22 Goal Winners	Dubai - 200	Runners Up	Emlor - 170
18 Goal Winners	Cortium - 230	Runners Up	Bardon - 180
15 Goal Winners	Snakebite - 190	Runners Up	Noon Giraffe - 180
12 Goal Winners	White Crane - 240	Runners Up	Confido - 180
8 Goal Winners	Saracens - 250	Runners Up	Tomlinson Equine - 240
6 Goal Winners	CANI - 380	Runners Up	AW Jenkinson - 160
4 Goal Winners	AVIAA - 190	Runners Up	Clinova - 90
Ladies Victrix	La Ruleta - 370	Runners Up	Tarantula - 220

Dinner to be held at Guards in May and it will include Dubai for the 22 goal based on the VL system for points.

b. Programme for 2020. See **Annex A**. Number of teams entered are shown in brackets for 2018 and 2019 in that order.

c. Tournament Conditions 2020. Annex C to Part of the HPA Rules 2020 at **Annex B**.

d. Affiliation of Clubs. Those in *italics* are recommended full affiliation.

THE HURLINGHAM POLO ASSOCIATION

Manor Farm, Little Coxwell, Faringdon, Oxfordshire SN7 7LW, United Kingdom

Telephone: +44(0)1367 242 828 Facsimile: +44(0)1367 242 829 Email: enquiries@hpa-polo.co.uk Website: hpa-polo.co.uk

Company registration number: 5049372, registered office as above

Page 1 of 7

Outdoor Clubs	Provisional	Due Full	Members	Comments
Westcroft Park	May 2015	May 2017	34	
Cortium (Barfold)	April 2016	May 2018	4	
Twyford	April 2017	May 2019	25	
Great Trippetts	April 2017	May 2019	38	
Moor Farm	April 2017	May 2019	37	
Stewarton	April 2017	May 2019	23	
Black Bears	April 2018	May 2020	20	
Holyport	April 2018	May 2020	14	
Bawtry	April 2019	May 2021	20	
Welland	Deferred			
Arena				
Bawtry	October 2019	Nov 2021	N/A	

e. Visas. See Annex C.

	2017	2018	2019	Comments
EU Players.	93	164	281	
Tier 5 Players	36	37	36	
Grooms	365	434	431	No of EU grooms unknown
Polo Managers	4	7	5	-
Polo Pony Trainers	12	14	15	-
Umpires	1	1	1	
Coach		1	1	

f. Membership.

	2012	2013	2014	2015	2016	2017	2018	2019
HPA	2887	2912	2724	2757	2653	2607	2216	2588

g. Growing the Sport. Two stands at the Olympia Horse Show in December.

h. Extreme Polo League. Played in Argentina between six teams in Oct and due to be played in America in April and England in July 2020.

i. Year Book. Same format in 2020 but to include the Disciplinary procedures.

j. Awards Dinner and Lifetime Achievement Awards 2020. Any suggestions welcome.

REPORT FROM STANDING COMMITTEES

4. Report from the Finance and Grants Committee.

- Value of funds invested with Sarasin £678,314 as at 30 September 2019 (£599,177 as at 31 December 2018);
- Governance and Membership Income and Expenditure 2019 and Budget 2020. See Annex D;
- The following grants have been agreed in 2019:

White Waltham	£3,000	Boards for stick & ball field. Upgrade pony lines
Leadenham	£3,000	Score boards
Cambridge County	£3,000	774 metre underground irrigation main to serve 2 grounds
Tidworth	£3,000	Improvements to pony lines
Druids Lodge	£3,000	New horse ambulance
Cheshire	£3,000	Improvements to pony lines
Dorset	£1,100	Improvements to pony lines and wash area
Kirtlington	£3,000	Improvements to pony lines and wash area

THE HURLINGHAM POLO ASSOCIATION

Manor Farm, Little Coxwell, Faringdon, Oxfordshire SN7 7LW, United Kingdom

Telephone: +44(0)1367 242 828 Facsimile: +44(0)1367 242 829 Email: enquiries@hpa-polo.co.uk Website: hpa-polo.co.uk

Company registration number: 5049372, registered office as above

Northern Ireland	£3,000	Installation of water to pony lines
Taunton	£3,000	New horse ambulance
RMAS	£2,680	Improvements to pony lines and reposition scoreboard
Rutland	£1,903	New public address system
Total	£32,683	

- Club affiliation fees to be raised by 5%;
- All U18s of 3 goals and above to pay full membership;
- Non-playing membership to be increased to £50 and marketed better;
- Introductory membership to be £20 for adults and £10 for U18s, of which £5 would go to the club introducing them;
- Migrant Endorsement fees for players to be increased from £150 to £250;
- The deficit for HPA Commercial to be carried forward;
- Pony Club Report 2019. See **Annex E**.

5. Report from the Commercial Activities Board (CAB).

- The CAB will absorb the International Committee less selection;
- The brand and sponsorship are closely linked and the target for sponsorship is £600k per annum;
- Anthony Fanshawe to chair and form the Selection Committee for the England teams going forward; two squads, England and Development, along with an off-field captain;
- Commercial Activity Income and Expenditure for 2019 and Budget for 2020 is at **Annex F**. The cost of securing trademarks in the Middle East is significant.

6. Report from the International Committee.

- **2019**
 - Results of International matches 2019. See **Annex G**;
 - James Beim has stood down as England team captain;
 - Beaufort Test match;
 - Coronation Cup.
- **2020 Home**
 - Beaufort Test;
 - Cirencester Women's International likely to be against Argentina;
 - Coronation Cup.
- **2020 Away**
 - S Africa at the end of December;
 - Dubai February;
 - Australia 5 April;
 - Women's Copa de las Naciones April;
 - Copa de las Naciones April;
 - The 8 Goal FIP Azerbaijan in September;
 - Women's FIP in Rome in October.
- **2021 Away**
 - FIP 14 Goal World Championships;

7. Report from the Handicap Committee.

- The list of handicap changes endorsed by the Stewards has been posted on the website;
- The progression of handicaps has worked well. See below;

2019 Handicap	Number and % of membership	Number Raised	% Raised
0	493 (26%)	68	14%
-1	468 (24%)	92	20%
-2	385 (20%)	181	47%

- 22 clubs did not put in any recommendations and a list of those clubs has been put on the website. In future all members of clubs that fail to put in recommendations in 2020 will not be rated and will have to complete a CV the following season;
- The HPA should be more proactive to raise players if they are under handicapped;
- Dates for 2020 below and draft Annex B to Part 2 of the HPA rules 2020 at **Annex H**.

16.06.20	Mid-season Handicap	Guards Polo Club
24.07.20	22 Goal Handicap	Cowdray
10.08.20	VL Handicap 12,15 & 18 Goal	The Pheasant
11.09.20	End of Season Handicap	Beaumont Estate

8. Report from the Umpire and Rules Committee.

- **Rules (including Welfare).** The rule changes for 2019 worked well and any rule changes for 2020 will be confirmed at the January meeting. Rule changes under discussion are:
 - A 'Fair Play' throw in;
 - A minor change in the process for accumulation of flags;
 - No blocking during play (being trialled by AAP);
 - Penalty always to be moved up if a yellow is awarded;
 - Spurs and whips still allowed but under review and rule amended;
 - Umpires should be able to inform players at the beginning of a game where ponies can be changed;
 - Guidelines for travelling ponies should be included in the rules;
 - For 15 goal and above a mid-chukka break of 30-45 seconds after three minutes for a free change:
 - o Would be an important step towards protecting ponies from being overplayed;
 - o Would save on grooms and the need to have ponies posted around the ground;
 - o Could speed up the game overall, especially if the time between chukkas was also cut.
 - A simplified VAR for the 22 goal so that the referee can review a foul;
 - Umpires are required to confer so that any decision has always been seen to be agreed by both umpires before any decision is made.;
- **Umpiring.**
 - Robert Graham has left a big gap which needs to be filled;
 - Two umpire grades, one for the 22 goal and one for the 18 goal and below. Expected to be familiar enough with the process to be able to do so if required. If they are not in position to do so they cannot not be in the group;
 - Umpire clinics, which could include coaching, for umpires from our overseas affiliated countries between the semis and the finals of The Queen's Cup;
 - Sent pro umpires to umpire the 6 goal Victor Ludorum at the smaller clubs and the feedback on this has been excellent;
 - More control in the appointments and more umpires under contract;
 - Universal support for radios being issued to more clubs.

9. Report from the Disciplinary Committee.

- The Disciplinary Officer's report 2019. See **Annex I**;
- The revised guidance on penalties. See **Annex J**;

- 38 Players and 24 ponies were drug tested;
- Report from the Safety Advisory Committee. See **Annex K**.

10. Report from the Welfare Committee.

- Improve standard for wintering of ponies;
- The Committee supports the “45 second change mid chukka;”
- Some teams and grooms need to be educated on watering and withholding feed. Welfare Booklet will be updated with greater emphasis on the importance of feeding and water;
- The muzzle rule must be enforced;
- Passports may be stamped if an owner does not want his pony to return to polo;
- Prascend will not be allowed in polo.

11. Report from the Development and Coaching Committee.

- Number of teams in Buckmaster disappointing due to players commitments in adult polo. Hipwood also showed smaller entries along with Pony Club, possibly due to economic pressure. Conditions for 2020:

Buckmaster:	0 to 3	born 2001 or later (U19)
Rocksavage:	-5 to 0	born 2003 or later (U17)
Hipwood:	-8 to -5	born 2006 or later (U14)

- Should be at least one junior training day in the winter and the summer courses should be held over two days;
- Chairman of Pony Club Polo has suggested a subcommittee to focus on a joined-up policy for youth polo;
- Should try to put teams of developing players together with one good experienced player in each team. This could start in 4 to 6 goal polo, raising the level when appropriate;
- Develop a plan for players once they have outgrown junior polo;
- Advice for young professionals about how to deal with patrons and manage finances;
- Results of Select Matches see **Annex L**.
- South Africa:

December: Jemima Walker, Lucy McLaughlin, Mack McCaffrey, Rufus Uloth, Ruby Hickmet and Marcus Pejkoivic.

February, to be invited: Louis Hine, Will Millard, Will Drewitt, Ed Walker, Luke Wiles, Oliver Conway-Johnson and Ed Morris.

12. Report from the Arena Committee.

- The Bryan Morrison to be played against the US in March at AEPC Hickstead. Currently no title sponsor. Pooled ponies being considered;
- Arena clubs are trialling no spurs;
- Clubs should have a sign saying “No Unlicensed Rentals”;
- Bawtry’s application for provisional affiliation had been approved;
- Main tournaments are:
 - HPA National Club Championships (1 – 3 and 10 – 12) 19 Nov – 1 Dec
 - HPA Christmas National Club Championships (5 – 8) 7 – 15 Dec
 - HPA New Year National Club Championships (4 – 6 and 13 – 15) 3 – 19 Jan
 - British Open Arena Gold Cup (13-15) 11 - 29 Feb
 - The Bryan Morrison Trophy (England v USA) 7 Mar at AEPC

13. Report from UKAFPA. See **Annex M**.

14. Elections and Appointments for 2020.

THE HURLINGHAM POLO ASSOCIATION

Manor Farm, Little Coxwell, Faringdon, Oxfordshire SN7 7LW, United Kingdom

Telephone: +44(0)1367 242 828 Facsimile: +44(0)1367 242 829 Email: enquiries@hpa-polo.co.uk Website: hpa-polo.co.uk

Company registration number: 5049372, registered office as above

Chairman:	Nick Wiles
Past Chairman:	Stephen Hutchinson
Appointed by their Club:	
Cirencester	Mark Booth
Cowdray Park	Roderick Vere Nicoll
RCPBC	Jamie Morrison
Guards	Brian Stein
Appointed by UKAFPA:	Tim Brown
Elected by the Clubs:	Andrew Barlow (2020)
	Victor Chua (2020)
	Aurora Darwin (2021)
	Edward Keymer (2021)
	Tae Ormerod (2021)
	Tristan Phillimore (2022)
Appointed by the Chairman:	Will Lucas
	Sean Donovan-Smith
	Michael Amooore
Retiring Stewards:	Simon Tomlinson
	Richard Britten-Long
Vice Chairman:	Will Lucas
Disciplinary Steward	Sean Donovan-Smith
Disciplinary Officer	Christopher Price
Commercial Activities Board (CAB) Chairman	Nick Wiles
Standing Committee Chairmen. Elected annually by Council:	
Handicap Committee	Will Lucas
Development Committee	Andrew Barlow
Umpire and Rules Committee	Will Lucas
International Committee	Absorbed by CAB
Finance and Grants Committee	Tae Ormerod
Disciplinary Committee	Sean Donovan-Smith
Arena Polo Committee	Michael Amooore
Additional Members of the Council. Elected annually by Council:	
Arthur Douglas-Nugent	John Tinsley
Richard Britten-Long	Simon Tomlinson
David Morley	Charles Whittington
Christopher Price	Michael Mylonas
Members of the Handicap Committee. Elected annually by Council:	
David Ashby (2020)	Antony Fanshawe (2021)
Nina Clarkin (2020)	Simon MacDonald (2020)
Chris Bethell (2019)	Roddy Stanning (2019)
FIP Appointments. The current appointments were:	
Vice President	Chairman HPA Ex Officio
Council of Administration:	Charles Beresford
	Roderick Vere Nicoll

THE HURLINGHAM POLO ASSOCIATION

Manor Farm, Little Coxwell, Faringdon, Oxfordshire SN7 7LW, United Kingdom
Telephone: +44(0)1367 242 828 Facsimile: +44(0)1367 242 829 Email: enquiries@hpa-polo.co.uk Website: hpa-polo.co.uk

Company registration number: 5049372, registered office as above

Executive Committee:	Chairman HPA and David Woodd (TBC)
Finance Committee:	No UK Representative
Marketing Committee:	No UK Representative
Rules Committee:	Will Lucas and David Woodd
Ladies Committee	Nina Clarkin
Junior Committee	Oliver Hughes
Ambassadors:	Roderick Vere Nicoll
	Stephen Hutchinson (Ireland)
	Lila Pearson
Ambassadors at Large:	Christopher Hanbury
	Simon Tomlinson

15. Any Other Business.

16. Date of Next Meeting. The next meeting is due to take place at 1430 on Thursday 7 May 2020.

Annexes:

Annex A – Victor Ludorum Programme for 2020.

Annex B – Tournament Conditions 2020.

Annex C – Visas.

Annex D – Governance and Membership - Income and Expenditure for 2019 and Budget for 2020.

Annex E – Pony Club Report 2019.

Annex F – Commercial Activity - Income and Expenditure for 2019 and Budget for 2020.

Annex G – Results of International Matches 2019.

Annex H – Draft Annex B to Part 2 HPA Rules 2020.

Annex I – Disciplinary Report 2019.

Annex J – Revised Guidelines for Penalties.

Annex K – Safety Advisory Committee Report.

Annex L – Results HPA Select Matches 2019.

Annex M - Report from UKAFPA.

COUNCIL AGENDA

26.11.2019

Fixtures v/L 2020

20.11.2019																																					
May														June																							
BH														BH																							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su						
RCBPC-POW (4-7)														Guards - Queen's Cup (11 -12)														Warwickshire (3 - 5)									
22+														Cowdray - Duke Of Sutherland (15 - 9)														Cirencester - Appley Cup (7 - 6)									
18														Guards - Royal Windsor (23 - 21)														Beaufort - Prince Of Wales (5 - 4)									
15														Cowdray - Dollar Cup (11 - 10)														Beaufort - Prince Of Wales (5 - 4)									
12														Guards - Archie David (22 -28)														Beaufort - Prince Of Wales (5 - 4)									
8														Dallas Burston (6=)														Beaufort - Rojas Lemusse (5 - 6)									
6														Kirtlington (6)														Beaufort - Rojas Lemusse (5 - 6)									
4														Rufland - ASSAM														Beaufort - Rojas Lemusse (5 - 6)									
L														Black Bears														Beaufort - Rojas Lemusse (5 - 6)									
a																																					
d																																					
i																																					
e																																					
s																																					

27282930123456789101112131415161718192021222324

SaSuMoTuWeThFrSaSuMoTuWeThFrSaSuMoTuWeThFrSaSuMoTuWeThFrSaSuMo

Int

JHPA/PC

Cowdray - Gold Cup (12-10)

18 Goal

Guards - Indian Empire (13=)

Cowdray - Challenge (6-5)

15 Goal

RCBPC - Eduardo Moore (7-9)

Cowdray - Harrison (11-14)

12 Goal

Guards - Duke of Wellington (11-8)

8 Goal

RCBPC - Hipwood (7-9)

6 Goal

Binfield Heath

National 4 Goal Club Championship

8-6)

SuMoTuWeThFrSaSuMoTuWeThFrSaSuMoTuWeThFrSaSuMo

Silver Leys (NP - 6)

Cheshire (4-2)

National 3 aside

Victrix Ludorum - 15/16 Goal?

Knepp (4=)

Cowdray (10-6)

Guards (9-)

RCBPC (NP-7)

Beaufort (6-3)

Guards (9-)

Offchurch- National 3 aside

Details to follow

September

BH

25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th

Warr Lucas (8-1)

SF E

Chorlton - Chellinham Cup (5-4)

Guards - Autumn Nations

SF E

SF E

Cowdray - Autumn League (7-5)

SF E

Clintworth - King's Gate (7-0)

SF E

Dallas (NP -4)

SF E

10)

SF E

**ANNEX C - TOURNAMENT CONDITIONS, NON-EEA PLAYERS, TEAM ENTRIES, TEAM CHANGES AND
SUBSTITUTION**

- 1. Tournament Conditions.** The official 22 goal and Victor Ludorum Tournaments take priority over all other tournaments with those of higher goal taking priority over lower. The results will count towards the points system for Victor Ludorum; see **Appendix 1**. Certain handicap limits are placed on the teams and individual players, and on non-EEA players (see C2 and C3 for those under 18) and these are set out below for the different levels. For 2020, all EU nationals can continue to play professionally or as amateurs as they are not subject to immigration control, or restrictions on type of work permitted.

22 Goal.

- All players must hold a 22 goal handicap of 0 goals or above; see Rule 2.2a(ii) and Annex B;
- ~~Any player from overseas who is under 16 on 1st January must have a minimum handicap of 4 goals;~~
- Any British player who is under 15 on 1st January must have a minimum handicap of 3 goals;
- Teams are allowed a maximum of two non-EEA players who must be 4 goals or above.

18 Goal.

- Teams are allowed a maximum of two non-EEA players who must be 4 goals or above;

15 Goal.

- The minimum handicap is 0;
- Teams are allowed a maximum of one non-EEA player who must be 4 goals or above;

12 Goal.

- The minimum handicap is -1 which shall not be counted for a team entry, but shall be to decide any goal start at the beginning of a game
- Teams are allowed a maximum of one non-EEA player who must be 4 goals or above;

8 Goal

- The minimum handicap is -1 which shall not be counted for a team entry, but shall be to decide any goal start at the beginning of a game and maximum 6;
- Teams are allowed a maximum of one non-EEA player who must be 4 goals or above and who can only play if their high or medium goal patron is playing;

6 Goal.

- The minimum handicap is -1 which shall not be counted for a team entry, but shall be to decide any goal start at the beginning of a game and maximum 5;

4 Goal.

- The minimum handicap is -2 goals and maximum 4;
- No two players may exceed 5 goals.

2 Goal.

- The minimum handicap is -2 goals and maximum 3
- No two players may exceed 4 goals

0 Goal.

- The minimum handicap is -2 goals and maximum 3.

- No two players may exceed 3 goals

-2 Goal.

- The minimum handicap is -2 goals and maximum 2.
- No two players may exceed 2 goals.

If a club chooses to allow any upper limit to be exceeded for a club tournament of 12 goal and below the team exceeding them shall give the opposing team the number of goals by which both the team and any player has exceeded the limit in addition to any handicap difference. If the other teams have not been notified, they shall be allowed to withdraw should they wish to do so.

2. Non-EEA Players. A non-EEA Player (referred to by the Home Office as a "Migrant") is a player who has entered the UK on a Tier 5 Visa (Temporary Worker – Creative or Sporting) or on a Standard Visitor Visa which has replaced the Sports Visitor Visa. Please see <https://www.gov.uk/standard-visitor-visa>.

a. Professional and Amateur Status.

- (i) The full definition of professional sportsperson can be found in the **Interpretations** section of the Immigration rules at the following link:
<https://www.gov.uk/guidance/immigration-rules/immigration-rules-introduction>.
- (ii) Any player who has played here on a Tier 2 or 5 visa and is either now here on another type of visa or is known to have played professionally in another country shall be considered to be a professional player and as such will require to be here on a legitimate visa which covers his involvement in polo whilst in the UK.
- (iii) The HPA reserves the right to refuse permission to play or to suspend a player purporting to be an amateur unless and until they are completely satisfied that the player has provided the necessary evidence to show that he is not being paid to play in cash or kind. He may also be required to include proof of ownership of the ponies played or hired and the terms of hiring, and a declaration signed by both the player and any patron.

- b. Kolpak Status.** The Kolpak Ruling allows citizens of certain countries the same right to freedom of work and movement as EU citizens as long as they have held a valid work permit in the UK for 4 years. Please see https://en.wikipedia.org/wiki/Kolpak_ruling for more guidance. These individuals will not be classed as non-EEA Players.

3. Under 18 Players.

- a. If they are here on a standard visitor visa or as a dependent of someone here legitimately, they can only play as an amateur (see 2a) As such they will not count as a non-EEA player.
<http://www.gov.uk/standard-visitor-visa/if-youre-under-18>
<https://www.gov.uk/guidance/immigration-rules/immigration-rules-introduction>
- b. If they wish to play as a professional and are over 16 on 1 Jan 2020 they must apply for a Tier 5 visa in their own right and will be subject to HPA tournament conditions. The minimum age requirements for employment are at: <https://www.gov.uk/child-employment/paying>
- c. If they wish to play as a professional and are under 16 on 1 Jan 2020 they must apply for a performance licence (<https://www.gov.uk/child-employment/performance-licences-for-children>) and will be subject to HPA tournament conditions. They will need to show as part of the application evidence that:
 - the individual will be living still with a responsible adult (parents or guardian) and;
 - they have their parent's consent and;
 - their welfare and education arrangements are adequate.

4. National Teams. The conditions governing non-EEA players may be lifted for a national team which has been invited and approved by the Stewards or for an established overseas patron who wishes to play with an immediate family member who is also non-EEA. In the case of a substitution in such a

family team, normal tournament conditions and rules shall apply. See also Rule 2.2L. National and Representative Teams.

5. Team Entries. To enter, the team captain/manager must submit a completed entry form and send it to the Tournament Committee with the entry fee before the closing date. The team must be qualified to play in the tournament and the entry form must contain the names of at least three players whose total handicap adds up at least to the minimum handicap of the tournament and nominate the team captain. The entry form will contain a declaration which the team captain or manager must sign to the effect that the players nominated on the form or subsequently to be added or changed are qualified to play in the tournament or match and that the handicap and status of the players are correctly recorded.

- a. **Pairing of Players.** Two players may be paired so that each plays a designated number of chukkas within one team.
- b. **One Team.** No player may play for more than one team in the tournament except if authorized as a substitute.
- c. **No Play Dates.** No Play Dates shall be at the discretion of the Tournament Committee and cannot be guaranteed.
- d. **Withdrawal.** A team that has entered a tournament may not withdraw once the schedule has been published without the permission of the Tournament Committee which should only be given in exceptional circumstances. A team that pulls out immediately before or during a match without such consent will invoke a charge of misconduct.
- e. **Disqualification.** A Tournament Committee has the right to disqualify a team at any time.

6. Not Trying. If in the opinion of the umpires or the referee or the Tournament Committee, a team is believed to be not trying, the team should be warned by the umpires. If the team fails to comply with this instruction, the umpires shall submit a report form. The team or individual players may be subject to a Disciplinary Enquiry by the Tournament Committee who may take any action considered appropriate, including the disqualification of the team and its members from playing in the rest of the tournament. If it is considered appropriate by the Tournament Committee to refer the matter to the HPA, the team will be suspended pending adjudication by the HPA.

6. Coaching. Coaching during play is forbidden from anywhere and by any form of communication.

7. Umpire Ponies. Teams are required to provide two ponies for umpiring for all 15 goal matches and above. Below this level only one need be provided. See also Rule 2.4f. A pony that has been played or has umpired four chukkas should not be used to umpire without a significant break. Ponies must be suitable to umpire the level being played. A pony to be ridden by an umpire must be equipped as for playing except that the tail need not be put up. Should an umpire deem that the pony offered is unsuitable for umpiring then the team must provide a replacement. See also Rule 2.4f.

8. Players Raised in Handicap during the Season. If the handicap of a player or players in a team has been raised during the season a 22 high goal team will be allowed to play above the tournament limit by that number of goals and any other team will be allowed to play one goal over the limit subject to that player having either:

- Played previously with that team or
- Been listed as a member of a team on the entry form for a tournament within seven days of the effective date of his new handicap.

The same rules as the above shall apply as to the handicap limits for individual players.

9. Team Change and Substitution. Should a team captain or manager wish to change or add a player ~~at any time before a match is about to start~~, after the draw has been published it is 'team change' and

he must ~~submit an application~~ inform the Tournament Committee and once approved the opposing team ~~at least one hour before the start of the game~~. If a match is about to start or has started and a player is late or unable to play through accident, sickness or duty, it is a 'substitution' ~~he may be replaced by a substitute~~. In all cases any player ~~The substitute~~ must be qualified to play in the tournament and the team must remain qualified (see 9b(ii) ~~after the substitution has been made~~). Should the club official responsible be unable to check the eligibility of that player for whatever reason, then that player shall not play. The club official should inform the opposing team of any change or addition as soon as possible. ~~If the match is about to start or has started, then that player is a substitute.~~

a. High Goal. It is recognised that in high goal the replacement of a high goal player within the rules may be more difficult. Special rules, which should be detailed in the tournament conditions, may apply to any subsidiary knockout phase.

(i) Team Change in League Phase of 22 Goal. If a player is unable to play in the next match of the league phase, the team with his replacement must remain qualified. ~~If a player of 7 goals and above cannot play due to an injury or illness certified by a doctor that player may be replaced by a player of no higher a handicap in a different league.~~

(ii) Team Change in Main Knockout Phase in 22 Goal. If a player of 2 goals and above cannot play due to an injury certified by a doctor, that player may be replaced by a player who is no longer part of the main tournament but is qualified in all other respects.

(iii) Substitution in the 22 Goal. A list of nominated substitutes shall be emailed to the Polo Manager ~~by mid-day~~ on the day before the match:

- **League Phase.** For a player of 7 goals and above a team may nominate as a substitute a player in the tournament of either the same handicap or lower.
- **Knockout Phase.** For each of its players a team may nominate a substitute who has been knocked out in a previous round or the league phase.

(iv) 18 Goal. For a player of 7 goals and above a team may nominate as a substitute a player of either the same handicap or lower who has been knocked out in a previous round or in the league phase.

b. Substitution. Except as in 9a above, a team shall be subject to the substitution rules as set out below. See also Rule 2f. The Tournament Committee, having been satisfied that there is a genuine need for a substitute, will ask the captain of the team requiring the substitute for his choice.

(i) Chosen Substitute Not Qualified. Should the chosen substitute not be qualified, the Tournament Committee must establish if there is another qualified substitute readily available. This is to include a player of the same handicap or one goal less than the player he will replace. A team whose total handicap was below the upper limit of the tournament is not obliged to take a substitute of a higher handicap.

(ii) No Qualified Player Available. If no qualified player is readily available, the Tournament Committee may agree to a player being used who has played or be due to play in another team. A player who is no longer in the tournament should play in preference to one who is still in it. The Tournament Committee may authorise a non-EEA qualified to play at that level (medium or high goal) to substitute for an EU player if no qualified EU player is available.

(iii) Team or Player Raised in Handicap.

- If a team is playing above the handicap limit of a tournament by virtue of including a player or players raised in handicap during the season, and one or both of those players has to be substituted during a match, any substitution must be on the basis of the original handicap of those players before they were raised. However, if another player in that team is substituted, the original total handicap of the team may stand.
- A player whose handicap has been raised mid-season may not play as a substitute if he exceeds the handicap limit for an individual player or causes the team to exceed its tournament limit counting any other team members also raised mid-season.

(iv) Double Substitution. If a player is injured so that he cannot continue to play and, even

though a qualified substitute may be available, a team may choose to make a double substitution. The injured player may be replaced by a player of a lesser handicap and another player on the team may be replaced to bring the team back to its original level (but see Rule 2.2c(ii)). Both substitutes must be qualified and therefore must not have played or be due to play in the tournament.

(v) Substituted Player May Replace Substitute. A substituted player may replace his substitute at the start of but not during any chukka.

(vi) Three Man Teams.

- If a player is late or unable to play as a match is about to start, then a team may play with three players, but the team aggregate handicap must remain within the tournament limits.
- If a team is reduced to three men (no qualified substitute or player sent off) it may play with an aggregate handicap below or above the limits of the tournament but there shall be no change to the score. In the event of a subsequent substitution, the handicap of the injured or sent off player must continue to be included in the calculation when judging the eligibility of the substitute.

(vii) Effect on Substitute. A player who has substituted for another under Rule C16b should not be disqualified from continuing with his original team, or from joining another team if he is not already in one. He may also continue to play in the team in which he has played as a substitute if the original player is still not available and his own team is no longer in the tournament.

(viii) Score.

- If the substitute is of the same handicap as the player he has replaced or lower, then the score will not be altered. However, if they choose to do so, up to the tournament limit, then the score will be altered immediately to reflect the increased total handicap of the team irrespective of when the substitution occurs. Should the substitute have been of a higher handicap so that the score was altered it shall not be changed again.
- If the substitute was of lower handicap and had started the match so that his handicap was shown within the team total then the score will be altered if the substituted player joins the team.
- If starting with 3 men, the team will start with the aggregate handicap of the three players. If the fourth player or his substitute subsequently joins the game, the handicap of the team will be recalculated to include the handicap of the joining player if one goal or above and the score board altered accordingly in favour of the opposing team. If the joining player's handicap is 0 goal or below then no alteration will be made to the score.

The Home Office have published the Governing Body Endorsement criteria that will be applicable to polo for 2020. The full criteria are available on the HPA website but there are a few points to note:

1. **Low Goal.** The concession to enable the HPA to endorse non-EEA low-goal polo grooms has been extended for one further and final year for the 2020 season. Only applications received up to and including 30 April 2020 for a low-goal groom will be permitted and only from those who had a low-goal groom in 2019. After that date (so from 1 May 2020 onwards) the HPA cannot endorse grooms for low goal.
2. **Medium and High Goal.** For those wishing to bring in non-EEA players or grooms for medium goal and above, the Code of Practice is unchanged except that the definition of "medium goal" polo has been extended to include the 12 goal (with the handicap limits changed from 8 - 12 to 10 - 12) and the HPA's own qualification criteria have been adjusted accordingly:
 - Unless playing both the Queen's and Gold Cup sponsors must commit to reaching 210 points on the HPA's new points-based system as per the attached/below. The points vary according to level and status;
 - A migrant player may play in the 8 goal but only if the sponsor is entered and playing in the team;
 - The HPA retains the right to limit the number of grooms according to the number of ponies owned and you may be required to provide proof of ownership of the number of ponies declared on the application form. Those playing in the 12 goal only will be limited in any case to one groom.
3. **Coach/Umpire.** Fully affiliated Clubs with a minimum of 20 playing members may apply for a licence for one non-EEA coach/umpire who must hold a current HPA coaching qualification and umpire grade and have been 4 goals at some stage. The intention is that this will enable a non-EEA professional to be based at a club as a coach and umpire for that club and its members. He will only be allowed to play in teams made up of fellow club members, either at home or away.
4. **Under 18 Players.**

If here on a standard visitor visa or as a dependent of someone here legitimately, they can only play as an amateur and cannot be paid to play in cash or kind. As such they will not count as a non-EEA player.

If playing as a professional and over 16 on 1 Jan 2020 they must apply for a Tier 5 visa and will be subject to HPA tournament conditions.

If playing as a professional and under 16 on 1 Jan 2020 they must apply for a performance licence and will be subject to the same HPA conditions. They will also need to provide evidence that:

 - they will be living with a responsible adult (parents or guardian) and;
 - they have their parent's consent and;
 - their welfare and education arrangements are adequate.

MINIMUM POINTS NEEDED FROM OFFICIAL HPA TOURNAMENTS= 200		
<i>Victor Ludorum Tournaments in Italics</i>		
22 Goal	Location	Points:
<i>Prince of Wales</i>	<i>RCBPC</i>	100
<i>Trippetts</i>	<i>Trippetts</i>	100
<i>Queen's Cup</i>	<i>Guards</i>	100
<i>Warwickshire</i>	<i>Cirencester</i>	100
<i>Gold Cup</i>	<i>Cowdray</i>	100
18 Goal		
<i>Duke of Sutherland</i>	<i>Cowdray</i>	90
<i>Apsley Cup</i>	<i>Cirencester</i>	90
<i>Indian Empire</i>	<i>Guards</i>	90
<i>Challenge</i>	<i>Cowdray</i>	90
15 Goal		
<i>Queen Mother</i>	<i>Guards</i>	80
<i>Cicero</i>	<i>Cowdray</i>	80
<i>Bryan Bethell</i>	<i>Cowdray</i>	80
<i>Royal Windsor</i>	<i>Guards</i>	80
<i>Coworth Park Challenge</i>	<i>Guards</i>	80
<i>Eduardo Moore</i>	<i>RCBPC</i>	80
<i>Harrison</i>	<i>Cowdray</i>	80
<i>County Cup</i>	<i>Cirencester</i>	80
<i>Duke of Cornwall</i>	<i>Guards</i>	80
<i>Arthur Lucas</i>	<i>Beaufort</i>	80
12 Goal		
<i>Valerie Halford</i>	<i>Guards</i>	70
<i>Tyro</i>	<i>Cowdray</i>	70
<i>Dollar Cup</i>	<i>Cowdray</i>	70
<i>John Prestwich</i>	<i>RCBPC</i>	70
<i>Prince of Wales</i>	<i>Beaufort</i>	70
<i>Texaco</i>	<i>Cowdray</i>	70
<i>Queen Mother</i>	<i>Cirencester</i>	70
<i>Duke of Wellington</i>	<i>Guards</i>	70
<i>Cheltenham Cup</i>	<i>Cirencester</i>	70
<i>Autumn Nations</i>	<i>Guards</i>	70
<i>Autumn League</i>	<i>Cowdray</i>	70
Victrix Ludorum 18 Goal		
<i>Black Bears</i>	<i>Black Bears</i>	90
<i>Knepp</i>	<i>Knepp</i>	90
<i>Cowdray</i>	<i>Cowdray</i>	90
<i>Cirencester</i>	<i>Cirencester</i>	90
<i>Beaufort</i>	<i>Beaufort</i>	90
<i>RCBPC</i>	<i>RCBPC</i>	80
<i>Guards</i>	<i>Guards</i>	90

**GOVERNANCE AND MEMBERSHIP
2019**

ANNEX D
COUNCIL AGENDA
26.11.2019

INCOME	2018	BUDGET 2019	TOTALS	FORECAST 2019	TOTALS	BUDGET 2020	TOTALS
Member Affiliation Fees	450,097.00	450,000.00		445,000.00		450,000.00	
Club Affiliation Fees	82,119.00	80,000.00		73,326.00		73,500.00	
Arena Members Affiliation Fees	27,930.00						
Outside Events - Licence Fee	13,000.00	12,000.00		8,000.00		9,000.00	
Subscriptions and Affiliations			542,000.00		526,326.00		532,500.00
Pony Passports	37,608.00	30,000.00		43,000.00		35,000.00	
Coaching Income	29,524.00	25,000.00		16,500.00		16,000.00	
Professional Umpire Fees	520,531.00	450,000.00		509,000.00		475,000.00	
Migrant Endorsements	74,840.00	65,000.00		70,000.00		75,000.00	
Sundry Income inc Fine	63.00			25.00			
			570,000.00		638,525.00		601,000.00
Total	1,235,712.00		1,112,000.00		1,164,851.00		1,133,500.00
EXPENDITURE	2018	BUDGET 2019	TOTALS	FORECAST	TOTALS	BUDGET 2020	TOTALS
Coaching Costs	-24,325.00	-25,000.00		-11,590.00		-12,000.00	
Drug Testing & Vets Fees	-8,411.00	-10,000.00		-9,630.00		-10,000.00	
Year Books	-6,238.00	-10,000.00		-9,848.00		-10,000.00	
Professional Umpires	-451,976.00	-440,000.00		-465,000.00		-450,000.00	
Pony Passport Costs	-12,898.00	-10,000.00		-16,000.00		-15,000.00	
Grants to Affiliated Clubs	-28,308.00	-32,000.00		-32,683.00		-30,000.00	
FIP	-7,703.00	-15,000.00		-15,000.00		-15,000.00	
Legal Fees - Work Permits	-24,711.00	-20,000.00		-26,500.00		-26,500.00	
Cost of Sales	-564,570.00		-562,000.00		-586,251.00		-568,500.00
Salaries & National Insurance	-229,133.00	-252,960.00		-246,857.00		-270,960.00	
Pension Scheme Contribution	-17,179.00	-19,200.00		-19,215.00		-21,400.00	
Staff Training	-1,760.00						
Employment Costs	-248,072.00		-272,160.00		-266,072.00		-292,360.00
Insurance	-58,939.00	-65,000.00		-36,064.00		-38,000.00	
Professional Indemnity Insurance	-5,815.00			-6,169.00		-6,500.00	
Establishment costs	-64,754.00		-65,000.00		-42,233.00		-44,500.00
Meetings and Seminars	-7,932.00	-7,000.00		-7,000.00		-7,000.00	
Web Site Costs/Data Base	-23,628.00	-31,000.00		-28,000.00		-30,000.00	
Office Expenses	-46,298.00	-41,000.00		-45,000.00		-45,000.00	
Hire of Plant and Machinery	-3,781.00	-3,200.00		-3,000.00		-3,000.00	
Sundry Exp - Welfare Inspection & scanners				-1,750.00			
VAT Partial Exemption	-10,199.00			-10,000.00		-10,000.00	
Travel & Subsistence	-13,444.00	-12,000.00		-10,000.00		-10,000.00	
Accountancy and Taxation Fees	-10,630.00	-12,000.00		-12,000.00		-12,000.00	
Legal & Professional Fees	-13,584.00	-16,000.00		-5,000.00		-5,000.00	
Investment Portfolio Fees	-136.00	-200.00		-200.00		-200.00	
HPA Licensing	-102,034.00						
New Website				-9,038.00			
Marketing (Olympia & Jade de Vere D)				-15,000.00		-12,000.00	
Bad Debt	-1,060.00						
General Administrative Expenses	-232,726.00		-122,400.00		-145,988.00		-134,200.00
Bank Charges	-386.00	-500.00		-800.00		-800.00	
Credit Card Charges	-1,101.00	-1,000.00		-2,000.00		-2,000.00	
Finance Charges	-1,487.00		-1,500.00		-2,800.00		-2,800.00
Depreciation of Office Equipment	-1,456.00	-1,500.00		-1,500.00		-1,500.00	
Depreciation Costs	-1,456.00		-1,500.00		-1,500.00		-1,500.00
Total Expenditure	-1,135,354.00		-1,013,560.00		-1,044,844.00		-1,043,860.00
Contingencies			-10,000.00				-10,000.00
Total Income	1,235,712.00		1,112,000.00		1,164,851.00		1,133,500.00
Surplus/(Deficit) for the Financial Year	100,358.00		88,440.00		120,007.00		79,640.00

NOTE: Account has to be taken of the listed investments fair value adjustments.

PONY CLUB REPORT 2019

We had 39 (37) teams at the Championships at Cowdray (2018 figures in brackets), with quite a number of additional teams who didn't go to the Championships, mostly first year players who typically don't know the format of the summer season or have already booked family events before they get to their first rallies. 34 (31) Branches were represented of which six were new (meaning we lost three but the pool system makes these figures less reliable). We had 34 (29) players who had never played Pony Club Polo before. Gannon players ranged from -2 to 1 goals and Langford players ranged from -2 to 0 goals. The Surtees division was particularly strong this year and it is very pleasing to see the number of players under 14 who are making good progress on Polo ponies.

We had fewer days of tournament play, but this was due to playing qualifiers on one day instead of two, which helped significantly with reducing costs. There were three significant Polo camps at half term and at the start of the holidays run by the Crawley and Horsham, the Heythrop and in Scotland. Sadly, these camps have not claimed Polo Charity grants, and we mean to investigate why this is, and correct if the administration is too difficult.

We continue to have very strong support from both volunteers and HPA clubs, although more clubs are tending to charge for grounds where these are watered. The finances had been strong enough this year to reverse the deficit of last year due to rigorous cost control and a clawback from tournaments organised by Branches with historical surpluses.

There have been some very welcome changes at Pony Club headquarters, with a considerable change of focus back to the "grass roots". We think this will help Polo, and we have developed a plan for this winter to work hard on geographical clusters where there are HPA instructors, schools and clubs but not a strong Pony Club representation. This a cooperative effort between the HPA coaches database, the available information about polo schools and the Pony Club Area Reps and is intended to operate through this winter in arenas.

The Polo Charity money is still available for rallies and winter training, but so far we have allocated just over £2,000 of which £995 has been paid, the difference being reports which are expected from Branches before the grant is paid.

We have supported 170 players under 14 of which 90 had never experienced Polo before and 80 are 2nd or 3rd year players. The Royal Artillery, Cambridgeshire, Hampshire Hunt and West Suffolk, who had instruction through their Pony Club camp, participated.

It has been an observation that the route many Pony Club Branches used to introduce Polo in the past, that of senior players instructing and demonstrating to Branch rallies and camps, is no longer used to the extent it once was due to rules changes surrounding instructors, both in the Pony Club and the HPA. I intend to submit a change to the grant rules which will allow senior and past Pony Club players to be supported in pursuit of their initial level of instructor qualification, with the expectation that they then take a stated number of polo rallies in Branches. We hope this will support amateur players who want to encourage the next generation at a time when they don't have the funds to pay for initial expenses to get on the coaching ladder.

As Chairman, I hope that we can, through the Development Committee, bring a new determination this year to get the HPA, Schools, Universities, the Polo Schools and Hirers, the HPA coaches and instructors all working together on a coherent strategy for youth Polo which allows a wide base of new players to rise to the top of the pyramid which encourages genuine talent to emerge.

Charles Whittington – Chairman, Pony Club Polo

**COMMERCIAL ACTIVITY
2019**

**ANNEX F
COUNCIL AGENDA
26.11.19**

Income					
	BUDGET 2018	ACTUAL 2018	BUDGET 2019	FORECAST 2019	BUDGET 2020
SPONSORSHIP					
Thai Polo - England Team	40,000.00	25,000.00	25,000.00	25,000.00	25,000.00
Thai Polo - Diamond Jubilee	20,000.00	20,000.00	20,000.00	0.00	
Thai Polo - Junior HPA		7,500.00	7,500.00	7,500.00	7,500.00
Thai Polo - Pony Club		7,500.00	7,500.00	7,500.00	7,500.00
RCBPC International Day - Argentine Team		15,000.00		17,500.00	
Globetrotter	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
Tally Ho Farm	13,500.00	13,500.00			
Ramsbury Brewery		30,000.00			
Frasers	400,000.00	380,000.00	380,000.00	380,000.00	380,000.00
Flannels			60,000.00	60,000.00	60,000.00
Paul & Shark			90,000.00	90,000.00	90,000.00
Polofix (2017 adjustments)		644.00			
DEVELOPMENT					
Development (Contributions from parents)		37,812.00	38,000.00	29,170.00	30,000.00
Junior HPA (Contributions from parents)		18,932.00	18,500.00	15,560.00	16,000.00
LICENSING			150,000.00	150,000.00	150,000.00
Sub Total	493,500.00	575,888.00	816,500.00	802,230.00	786,000.00

Expenditure					
	BUDGET 2018	ACTUAL 2018	BUDGET 2019	FORECAST 2019	BUDGET 2020
COMMISSION & MANAGEMENT					
SHC Commission	-80,000.00	-76,000.00	-106,000.00	-90,000.00	-90,000.00
Polofix Commission	-9,700.00	-19,700.00	-16,000.00	-4,000.00	-4,000.00
TLA/Polofix - Sponsorship Management	-10,000.00	-39,333.00	-65,000.00	-62,500.00	-62,500.00
	-99,700.00	-135,033.00	-187,000.00	-156,500.00	-156,500.00
SPONSOR ENTERTAINMENT & COST					
Frasers Entertainment	-18,805.00	-15,004.00	-9,000.00	-10,109.00	-10,000.00
Other Sponsors Entertainment and Expenses	-50,540.00	-18,538.00	-19,000.00	-29,142.00	-30,000.00
Marketing (HPA Entertaining)	-3,500.00	-3,651.00	-4,000.00	-2,209.00	-2,500.00
Title/Sponsorship transfer to RCBPC		-22,556.00			
	-72,845.00	-59,749.00	-32,000.00	-41,460.00	-42,500.00
ENGLAND TEAMS & COST OF INTERNATIONALS					
Squad Retainers / Appearances	-30,000.00	-19,000.00	-20,000.00	-1,350.00	-5,000.00
Squad Kit	-5,000.00	-7,729.00	-8,000.00	-8,855.11	-9,000.00
Pony Kit		-2,324.00	-2,500.00		
Training Day	-2,000.00	-400.00	-1,000.00		
RCBPC International Day - cost of day	-	-131,056.85	-50,000.00	-54,337.37	-50,000.00
RCBPC International Day - cost of England team	-20,000.00	-20,400.00	-20,400.00	-21,035.00	-20,000.00
Beaufort International Day - cost of day	-	-18,252.63	-8,500.00	-11,691.82	-10,000.00
Beaufort International Day - cost of England team	-5,000.00	-3,935.00	-4,000.00	-3,400.00	-3,500.00
Cirencester Womens International - cost of day	-8,000.00	-8,531.00	-6,000.00	-8,730.00	-5,000.00
Cirencester Womens International - cost of team				-2,379.12	-2,500.00
Polo in the Park - cost of team		-1,805.00	-2,000.00	-3,279.96	-3,500.00
County Cup		-3,440.00			
Arena Club & Internationals	-15,000.00	-17,604.00	-15,000.00	-12,447.36	-15,000.00
Westchester Cup / Copa de las Naciones			-60,000.00	-51,942.04	-10,000.00
Seas Tournaments - Australia (Men & Women) & Argentina	-5,000.00	-9,023.00	-5,200.00	-9,664.59	-25,000.00
FIP Tournaments					-15,000.00
	-90,000.00	-243,500.48	-202,600.00	-189,112.37	-173,500.00

**COMMERCIAL ACTIVITY
2019**

**ANNEX F
COUNCIL AGENDA
26.11.19**

	BUDGET 2018	ACTUAL 2018	BUDGET 2019	FORECAST 2019	BUDGET 2020
LICENSING		-64,454.00	-65,000.00		
Brand Ambassadors - Clothing				-2,965.00	-3,000.00
Photographer				-8,208.00	-8,000.00
Westchester Cup Branding				-2,141.00	
Commission to King of Games on MGs	-20,000.00	-33,188.00	-40,000.00	-42,750.00	-40,000.00
Commission to Brand Ambassadors				-30,500.00	-45,000.00
Trademark Expenditure		-41,412.00	-40,000.00	-121,075.00	-40,000.00
Depreciation - Amortisation of Patents		-5,540.00	-5,540.00	-5,540.00	-5,500.00
VL Awards Dinner				-18,307.00	-20,000.00
RCBPC Title Sponsorship				-50,000.00	-50,000.00
	-20,000.00	-144,594.00	-150,540.00	-281,486.00	-211,500.00
DEVELOPMENT					
Junior Westchester	-20,000.00	-11,348.00	-3,500.00	-7,810.99	
Flannels Pony Club	-15,000.00	-15,000.00	-15,000.00	-15,000.00	-15,000.00
Thai Polo - Pony Club	-7,000.00	-5,250.00	-5,250.00	-5,500.00	-5,500.00
Pony Club Grant		-7,000.00	-7,000.00	-7,000.00	-7,000.00
Development Committee	-58,000.00	-64,902.00	-60,000.00	-58,022.56	-60,000.00
Junior HPA	-24,000.00	-24,199.00	-24,000.00	-21,649.57	-24,000.00
	-124,000.00	-127,699.00	-114,750.00	-114,983.12	-111,500.00
GENERAL ADMINISTRATIVE EXPENSES					
Wages & Salaries		-57,283.00	-63,240.00	-61,967.71	-70,240.00
Staff Pensions		-4,295.00	-4,800.00	-4,803.00	-5,300.00
Staff Training		-440.00			
Office Expenses		-11,547.00	-8,000.00	-6,196.20	-8,000.00
Computer Software & Maintenance Costs		-287.00	-350.00	-3,390.60	-1,500.00
Printing Postage & Stationary		-18.00	-250.00	-932.00	-1,000.00
Hire of other Assets (operating leases)		-757.00	-757.00	-757.00	-750.00
Sundry Expenses		-13.00	-13.00		
Travel & Subsistence		-3,956.00	-2,400.00	-3,650.00	-3,500.00
Accountancy Fees		-4,274.00	-2,400.00	-4,250.00	-4,500.00
Legal & Professional Fees		-5,176.00	-4,000.00		
Bank Charges		-116.00	-116.00	-116.00	-116.00
Bank Interest Receivable		3.00			
Foreign Currency (gains)/losses		-1,852.00			
Sub Total		-90,011.00	-86,326.00	-86,062.51	-94,906.00
INCOME	493,500.00	575,888.00	816,500.00	802,230.00	786,000.00
EXPENDITURE	-406,545.00	-800,586.00	-773,216.00	-869,603.00	-790,406.00
FINAL TOTAL	86,955.00	-224,698.00	43,284.00	-67,373.00	-4,406.00

Development Breakdown	Income	Expenditure	Net
Training Days – Black Bears Polo Club	£2,280	£2,071	£209.credit
Junior Westchester Cup & US children visit		£10,057	£10,057
Select Matches		£3,185	£3,185
South Africa – Feb - 6 students	£10,190	£16,516	£6,326
South Africa – Dec -Budget 5 Students	£15,700	£21,339	£8,622
South Africa – 2 girls to S Brokensha	£1,000	£4,104	£3,104
Bursaries		£750	£750
Total Cost to HPA	£29,170	£58,022	£28,852

RESULTS – INTERNATIONAL MATCHES 2019

Bryan Morrison Trophy, AEPC on Sat 2 March 2019

Flannels England beat France 17 - 9

Flannels England		France	
Alec Banner-Eve	(6)	Clement Delfosse	(6)
Eden Ormerod	(6)	Pierre Henri Ngoumou (Capt)	(7)
Will Emerson (Capt)	<u>(6)</u>	Patrick Paillot	<u>(6)</u>
	18		19

Sydney, Australia, on 6 April 2019 – 23 Goals.

Australia beat Flannels England 9 – 8

Flannels England		Australia	
Jimbo Fewster	(3)	Matt Grimes	(6)
Jack Richardson	(7)	Dirk Gould	(5)
James Harper (Capt)	(7)	Ruki Baillieu	(6)
Tommy Beresford	<u>(6)</u>	Jack Archibald (Capt)	<u>(6)</u>
	23		23

Australia Ladies beat Flannels England 3 - 1

Flannels England Ladies		Australia Ladies	
Alex James	(3)	Billie Mascart	(5)
Lucy Bliss	(4)	Indi Bennetto	(5)
Sian Barnacle	(6)	Allessia Russo (Capt)	(4)
Lottie Lamacraft (Capt)	<u>(6)</u>	Whitney Warren	<u>(4)</u>
	19		18

Junior Westchester Cup, Sat 20 April 2019 - IPC, Palm Beach.

USA beat Flannels England 6 – 4

Flannels England		USA	
Monte Swain-Grainger	(1)	Olivia Uechtritz	(0)
Milly Hine	(1)	Bayne Bossom	(2)
Ned Hine	(2)	Timmy Dutta	(2)
Will Harper	<u>(2)</u>	Lucas Escobar	(1)
	6		5

Westchester Cup, Sun 28 April 2019 - IPC, Palm Beach

USA beat England 9 – 8 in extra time

Flannels England		USA	
Henry Porter	(3)	Geronimo Obregon	(4)
Ollie Cudmore	(6)	Peke Gonzalez	(6)
Jack Richardson (Capt)	(7)	Mike Azzaro (Capt)	(6)
Tommy Beresford	<u>(6)</u>	Jared Zenni	<u>(6)</u>
	22		22

Polo in the Park, Friday 7 June 2019

England beat Australia 7 - 4

Fraser's England		Australia	
Ollie Taylor	(2)	Kelvin Johnson	(4)
Nina Clarkin	(3)	Lachie Gilmore	(2)
Ollie Cudmore	<u>(6)</u>	Jake Daniels	<u>(4)</u>
	11		10

Golden Jubilee Trophy, Beaufort Polo Club, Saturday 8 June 2019

England beat Pakistan 6 - 5

Fraser's England		Pakistan	
Henry Porter	(3)	Hamza Mawaz	(3)
Charlie Hanbury	(4)	Temur Nadeem	(3)
Matt Perry (Capt)	(6)	Hissam Ali Hyder (Capt)	(5)
Will Harper	<u>(2)</u>	Raja Samiullah	<u>(4)</u>
	15		15

Golden Jubilee Trophy, Cirencester Park Polo Club, Saturday 22 June 2019

Frasers England Ladies beat Argentina Ladies 7 - 5

Frasers England Ladies

Alice Servaes	(4)
Milly Hine	(5)
Hazel Jackson-Gaona	(9)
Nina Clarkin (Capt)	<u>(10)</u>
	28

Argentina Ladies

Clarita Casino	(7)
Mia Novillo Astrada	(6)
Fatima Balzano	(6)
Lia Salvo (Capt)	<u>(9)</u>
	28

The Coronation Cup, Royal County of Berkshire Polo Club, Saturday 27 July 2019

Argentina beat Frasers England 14 - 6

Frasers England

James Beim (Capt)	(7)
Ollie Cudmore	(6)
Jack Richardson	(7)
James Harper	<u>(7)</u>
	27

Argentina

Alfonso Pieres	(4)
Juan Britos	(7)
Bartolome Castagnola	(6)
Facundo Pieres (Capt)	<u>(10)</u>
	27

ANNEX B – HANDICAP COMMITTEE AND GUIDELINES

1. HPA Handicap Committee.

- a. The HPA Handicap Committee shall consist of a chairman ("the Handicap Chairman") who shall normally be a Steward and not more than ten other members, who shall be elected by the Council annually. Four shall form a quorum.
- b. It is within the remit of the HPA Handicap Committee to change any player's handicap at any time. Any such change shall become effective as notified by the HPA.
- c. The Handicap Committee shall review official handicaps on the basis of recommendations from Club Handicap Committees or any other Handicap Committees as agreed by the Stewards at mid-season in June and at the end of the season.
- d. The Handicap Chairman has the power to co-opt additional members for the above meetings.
- e. Anyone who has an interest (team, family, employer etc) must declare it before they enter into any discussion.
- f. All present have one vote regardless of any interests or whether or not they have seen the player play. This may be done by a show of hands unless close in which case it will be done by voting slips. A majority is required for a handicap to change. The Chairman may vote in the first round or not as he wishes. If the votes are even, he may have the casting vote whether or not he has previously voted.
- g. Appeals should be made to the Chairman of the HPA. He is only obliged to consider if there has been a substantially incorrect procedure or substantially incorrect information provided.
- h. HPA handicaps are generally recognised worldwide unless the player already holds a handicap in the country concerned.

2. Handicapping. Those on Handicap Committees are there to make a judgement on the information and various recommendations provided by those present. The following rules and guidelines shall apply unless changed by the Stewards:

- a. Players should be handicapped fairly and competitively on the level of polo they play most.
- b. Handicap will not be lowered or held in order for a player to fit into a team.
- c. Players should be handicapped individually. Team results will not be a major factor.
- d. Young players should not be protected. If one is helped another loses an opportunity.
- e. Players here for their first or second season should be put up immediately and without delay if they are under handicapped.
- f. The midseason meeting should be used more to adjust players who are playing better than their handicap.
- g. A player will only be awarded a handicap on the basis of having played sufficient polo competitively at a suitable level during the season. Inevitably, the higher the handicap, the more important it is that the player plays competitively at a suitable level, and in a sufficient number of games. If in any doubt, the player may be either Not Rated (NR) or bracketed:
 - **NR.** If the player has played in less than two tournaments or ten games of a suitable level, or has not won any games, it is likely that he will be 'NR'. (It is the responsibility of the player to keep a record of the games/tournaments he has played and the results.) If a player is NR'd they will have to submit a CV form in order to be given a handicap for the following season. NR may also be used for a player that does not require a handicap for tournament polo e.g. retired or RDA.
 - **Brackets.** The brackets signal that a player's handicap is under review and is therefore more likely to be changed at any time. Brackets will only be removed by the HPA when it is clear to the main Handicap Committee that the player is correctly handicapped.
- h. Over-handicapped players must not be used for comparison.

- i. A -2 goal handicap is awarded as an introductory handicap and a club may award a -2 handicap to a playing member once they have passed the rules test and are considered safe. The club must inform the HPA in writing that their member has been raised to -2.
- j. When a -2 goal player has played regularly in domestic tournaments at their own club and are deemed safe to play at other clubs they should be raised to -1.
- k. When a -1 goal player has played competitive polo regularly at 2 goal or above and is contributing to the play they should be raised to 0.
- l. When a 0 goal player is making plays that are positive to the team through the shots that he can play and his ability to mark and ride off another player, they should be raised to +1.
- m. A player should not be recommended to go down from 0 to -1, and cannot go from -1 to -2; as an exception, a player who has come from abroad can be reduced to fit in with HPA handicaps.
- n. If any player goes up during our winter in his home country with the result that he is 2 goals or more above his HPA handicap he will automatically go up to within one goal of his home handicap at mid-season or possibly before.
- o. The different standard between the patrons should be recognised by awarding them different handicaps.

3. **CV Form.** The allotment of a handicap will be at the discretion of the Handicap Committee but in general no handicap will be awarded to a new or returning player on the basis of a CV form (available on the HPA website) until mid-January. The handicap awarded will be placed in brackets and will normally be the highest handicap held in any country during the 12 months previous subject to the following:

- (i) **Player Going Up in Another Country.** If the HPA is aware that the handicap of the player is due to be changed then the HPA Handicap Committee may award the new handicap.
- (ii) **Players Gone Down in Another Country.** A player or former player whose handicap has been lowered in the last 12 months may be awarded his current (lower) handicap provided that he has held an HPA handicap in the past for at least 3 seasons concurrently and that he is of an age when improvement is unusual.
- (iii) **Past Players.** The Handicap Committee is able to grant a handicap to a player who has been out of polo for a number of years on the basis of a CV form and club recommendation.

4. **22 Goal Handicaps.** To play in the 22 goal, a player must hold a 22 goal handicap. A player of any nationality may apply for a 22 goal handicap but if they are from overseas they must meet one of the conditions set out below:

- a. They were a member of either Guards, Cowdray, Cirencester, RCBPC or Beaufort the previous season;
- b. They played in at least two VL 8 goal or above tournaments in the previous season. The Handicap Committee must be satisfied that the player played competitively on ponies of a suitable standard for the level played and success in the tournament will be a key factor.
- c. They played in high goal tournaments overseas prior to the English season and the information provided has been endorsed by the relevant association. For Argentina and the USA this will be 20 goals or above but may be reduced for countries where that level is not played. Such players will continue to be bracketed until their handicap has been confirmed but can play at all levels.

For any player with an HPA handicap of 4 goals or above their 22 goal handicap can be higher, the same or lower. For any player with an HPA handicap of 3 goals or less it can only be the same or higher. The intention is that it enables players to be fairly and competitively handicapped if they are playing the different levels, the 22 goal and the 18 goal and below.

5. **Polocrosse & Pato Players.** Polocrosse or pato players who take up polo will be given a handicap within the following ranges:

<u>Polocrosse Division</u>	<u>Pato H'cap</u>	<u>HPA</u>
A	6 – 10	1 – 2
B	4 – 5	0 – 1
C	2 – 3	-1
D	0 – 1	S or -2

HPA DISCIPLINARY OFFICER'S REPORT 2019

This is a report for the HPA Disciplinary Committee by the HPA Disciplinary Officer for the 2019 season up to 8th September; the third such report by the Disciplinary Officer during his tenure of that appointment. There have been a number of small changes to the disciplinary rules which have, on the whole, worked well.

For the 2019 the umpires have continued to use the system of reporting yellow and red flags which was instigated for the 2018 season, namely the almost instantaneous reporting of incidents through the Pro Umpires What's App system. This has also been adopted by a number of club polo managers who have reported disciplinary incidents in 6- and 4-goal tournaments/matches. What has also worked well has been the system of giving players a formal warning after 3 yellow flags, after consultation with members of the DRP, then, if they incurred a 4th yellow flag, they would start all future VL matches (8-goal and above) for 10 days on a yellow flag. Some players, however, tried to get round this if they incurred a 4th or more yellow flags in 4- or 6-goal matches. I would recommend, therefore, that when flags are incurred in 4- and/or 6-goal tournaments/matches they should incur the same penalties as for higher goal matches/tournaments. In addition, I recommend that players should only be allowed to incur 3 yellow flags before starting any further VL matches for 10 days on a yellow flag.

Overall the level of discipline has deteriorated, including a number of incidents of note. Two disciplinary hearings took place at club (RCBPC) level of which one was referred to the HPA. The HPA held 3 Disciplinary Hearings, two of which involved the same player, the first for misconduct of letting go a seriously injured pony and the second for providing the first hearing with inaccurate and misleading information. In addition, a team patron received a formal letter from the Disciplinary Officer over the withdrawal of her team for a 15-goal tournament after the publication of the tournament schedule and the failure to pay her team's entry fee. She was ordered to pay 75% of the original entry fee.

Although there have been 4 red flags awarded this year (3 in 2018), the number of yellow flags has risen markedly, from 237 in 2018 to 267 in 2019; 72 for dangerous play/riding, 141 for abuse/dissent and 54 for whip offences. The last is a marked increase from 2018 but that was to be expected due to the changes and tightening of the whip rule in 2019. I recommend that there be no change to the whip rule for 2020. The dilemma is over players and the numbers of yellow flags they incur. This season 1 player has incurred 8 yellow flags, 2 players have incurred 6 yellow flags and 5 players have incurred 5 yellow flags. I recommend that any player who incurs 5 yellow flags or more should have a more severe penalty imposed upon them by the DRP; either a fine or a stand down for at least one match. If fined, that should be a fixed amount, irrespective of the level of tournament the player is involved in. If a player then incurs a 6th yellow flag, that player should be stood down for 2 matches and, for every further yellow flag, the number of matches the player is stood down for should increase by one.

I commend the umpires who have carried out their duties very well over the season. They have been strict and fair. The biggest problem some have is identifying the incidents of bad language which appears to be prevalent among a number of players. Some umpires are very strict on that, others not so strict. I recommend that all bad language be dealt with a yellow flag, irrespective of the incident that may incur; bad language brings the game into disrepute.

Appendix 1 - Disciplinary Incidents in 2019

Appendix 2 - List of players with no of flags awarded to each.

Appendix 1

DISCIPLINARY INCIDENTS - 2019

Date	Submitted By	Level	Club	Detail on Report	Follow Up/Action
HEARINGS					
07-May-19	Michael Amooore	Chukkas	RCBPC	Olivier Girard - Charged with unsportsmanlike behaviour in that he hit his pony with his polo stick. for 2 years	Given a strong warning. Case to be kept on file
25-May-19	Michael Amooore	Chukkas	RCBPC	Charlie Simpson - Charged with hitting his pony excessively on 3 separate occasions in one chukka.	Fined £500 and banned from carrying a whip for 28 days. Case to be kept on file for 2 years.
26-May-19	Lisa Forster to HPA	Practice (22)	RCBPC	Fred Mannix - Charged with excessive use of the whip in a practice game (unumpired).	Given a written warning letter by HPA Disc Offr that offence to be taken into account if he accumulates 3 yellow flags. Over-ruled by HPA Disc Steward. HPA Formal Hearing to be held.
06-Jun-19	HPA	Practice (22)	HPA Board	Fred Mannix - Charged with Misconduct in that he used the whip excessively in a practice match at RCBPC on 22nd May 2019	Found guilty. Fined £250 and warned of future conduct.
08-Jul-19	HPA	Match	HPA Board	Santiago de Estrada - Charged with Misconduct in that he dismounted for a pony that he knew to be seriously injured with a broken hind leg and failed to retain hold of that pony thus showing a disregard for uts welfare and for the safety of those around.	Found guilty. Banned for 5 matches (already served during a suspension since 23 Jun 19) and fined £1,500.
02-Aug-19	HPA	Match	HPA Board	Santiago de Estrada - Charged with Misconduct in that, during the Hearing on 8 July, he provided information to the Board that he knew to be inaccurate and misleading: a. That Shoreline did not enter the Coworth 15-goal b. That he missed 2 games in the Eduardo Moore when this was not true	The Board found him not guilty of the first charge, and guilty of the second. The Board awarded him a fine of £2,000 but reduced it to £700 as he had to gain from failing to correct the inaccuracy. He also received a warning that he had a personal responsibility to ensure information provided to the HPA on his behalf was accurate.

Appendix 2

To ANNEX I
COUNCIL AGENDA
26.11.2019

NAME		YELLOW	RED	UNSPORTSMANLIKE / UMPIRE ABUSE	WHIPPING	DANGEROUS PLAY	DANGEROUS STICK	OTHER
Aguerre	L	5		3		2		
Albwardy	R	1				1		
Ali Hyder	H	4		2		2		
Allen	D	2		2				
Alridge	J	1				1		
Amaya	M	3		1		2		
Ambroggio	J	2		1		1		
Andrade	R	1			1			
Araya	S	5		1	2	2		
Ashby	D	3		2	1			
Ayala	M	4		2	1	1		
Aylott	H	1				1		
Badiru	T	1				1		
Baldwin	M	1				1		
Banner-Eve	E	6	1	3	1	2		
Banner-Eve	A	1		1				
Bazzoni	S	1		1				
Bazzoni	A	1			1			
Beck Brown	J	1				1		
Beim	J	3		2		1		
Beim	T	1		1				
Bigatti	A	3				3		
Blake-Thomas	A	2				1	1	
Boudou	F	4		3		1		
Boyd	C	2		1	1			
Boyd	N	1			1			
Britos	J	2		1		1		
Brokensha	S	2		1		1		
C Araya	J	1			1			
Campbell	M	1		1				
Carmignac	H	1				1		
Castagnola	C	1			1			
Charlton	M	6			3	3		
Chaves	C	5		2	1	2		
Clague	N	1			1			
Clover	J	1				1		
Coddington	J	2				2		
Collett	G	2		1	1			
Cork	M	1		1				
Cork	O	2		1	1			
Crawford	C	1						
Crotto	J	2				2		
Cudmore	O	3		3				
Dabas	F	1				1		
Daniels	J	1		1				
Darritchon	M	1		1				
de Andrade	R	1				1		
de Estrada	S	7		4		3		
de Lamare	P	1	1	1				ABUSE AFTER GAME
de Lusaretta	J	2		2				
del Carril	M	1			1			
Di Paola	M	3		2	1			
du Plessis	N	1				1		
Hine	N	1				1		
Elizade	F	3		2	1			
Elizade	M	2		2				
Emerson	W	1		1				
Escobedo	A	1				1		
Fewster	J	3		1		2		
ffrench-Blake	M	1		1				
Fisher	H	1		1				
G Zavaletta	J	3		2		1		
Gabarini	T	3			1	2		
Gaztambide	S	1					1	
Gonzalez	N	1			1			
Good	J	3		3				
Guevara	F	1			1			
H Padmanabh Singh	H	1			1			
Hall	K	2				2		
Hanbury	C	1		1				
Harper	J	5		4		1		
Harper	W	1				1		
Harrison	P	2			1	1		

Appendix 2

To ANNEX I
COUNCIL AGENDA
26.11.2019

NAME		YELLOW	RED	UNSPORTSMANLIKE / UMPIRE ABUSE	WHIPPING	DANGEROUS PLAY	DANGEROUS STICK	OTHER
Heguy	P	1		1				
Henderson	M	6		4	2			
Hine	L	1			1			
Hitchman	C	1			1			
Horne	F	1				1		
Howe	M	1			1			
Hughes	B	1				1		
Hutchinson	M	1				1		
Hyde	J	2		1		1		
Imaz	E	1			1			
Jackson-Gaona	H	1		1				
Jenkinson	K	1		1				
Kirby	A	1			1			
Laborde	S	2		1		1		
Laprida	I	2		2				
Le Poer	R	3		1	2			
Lewis	H	1				1		
Lewis	R	1					1	
Llorente	P	2				2		
Lodge	S	1					1	
M Nero	J	1		1				
M Zubia	J	1		1				
Macdonough	P	2		1		1		
Machado	M	2		1		1		
Mackenzie	C	1		1				
Mannix	F	3			1	2		
Mawaz	H	1				1		
McCarthy	S	1		1				
McCarthy	J	1				1		
McGregor	I	1			1			
Meade	F	1				1		
Meadows	G		1					ABUSE AFTER GAME
Menard	A	1		1				
Merlos	A	3		3				
Meyrick	G	4		2		2		
Monteverde	L	1			1			
Morley	T	1		1				
Muzzio	A	3		2		1		
Negri	I	1			1			
Norris	L	1			1			
Ormerod	E	1		1				
P Clarkin	J	1						
P Luksic	J	1			1			
Panello	T	2				1	1	
Pemble	R	1		1				
Perry	M	2		2				
Pieres	P	3		3				
Pieres	N	3		1	1	1		
Pieres	G	2		2				
Pieres	F	3		3				
Plaza	M	2		1		1		
Podesta	M	1		1				
Puga Pravda	M	1			1			
Renucci	G	1		1				
Richardson	J	1						
Roberts	N	2		1	1			
Rogerson	N	1				1		
Rowan-Hamilton	A	1				1		
San Roman	N	1		1				
Schwarzenbach	G	1		1				
Seller	P	1		1				
Seth Smith	W	1				1		
Severn	T	3		3				
Sherriff	G	2		1			1	
Sola	F	3		3				
Sorzana	B	1		1				
Stirling	P	3		1	1	1		
Strada	I	2			1	1		
Terrera	G	1				1		
Thomas	J	1				1		
Toccalino	S	2		1	1			
Toccalino	I	1			1			
Tomlinson	L	3		2	1			

Appendix 2

To ANNEX I
COUNCIL AGENDA
26.11.2019

NAME		YELLOW	RED	UNSPORTSMANLIKE / UMPIRE ABUSE	WHIPPING	DANGEROUS PLAY	DANGEROUS STICK	OTHER
Tomlinson	M	5		3		2		
Torreguitar	R	1			1			
Ulloa	H	1				1		
Walton	C	2		1		1		
Watson	B	2			1	1		
Webb	P	2		2				
Webb	A		1					HITTING A PLAYER
Wilson-Smith	H	1		1				
Wiseman	S	1				1		
Wooldridge	C	4		1	1	2		
		285	4	133	52	91	6	

Bold = 4 plus

Guidelines	Guidelines	Guidelines
	Up to Ban/Fine	Up to Ban/Fine
ABUSE OF PLAYER OR OFFICIAL	Club	HPA
Verbal abuse or disrespect to another player	Two matches	One week and/or £2,000
As above but with foul language or gesture which is visible or audible to any spectator or member of the public	Three matches	Two weeks and/or £5,000
Verbal abuse or disrespect to an official	Three matches	Three weeks and/or £10,000
As above but with foul language or gesture which is visible or audible to any spectator or member of the public	Four matches	Two months and/or £50,000
MISUSE OF STICK		
Negligent misuse of the stick which endangers another player, official or pony	Two matches	One week
Intentional misuse of the stick which endangers another player, official or pony	Four matches	Two months and/or £10,000
Intentional misuse of the stick which causes damage to another player, official or pony	Two months	Three months and/or £50,000
DANGEROUS PLAY		
Dangerous play which endangers another player, official or pony	Two matches	Two weeks and/or £2,000
Second finding as above	Four matches	One month and/or £5,000
Third finding as above		Long term ban/ and up to £20,000
ABUSE OF PONY		
Jagging in the mouth, misuse of the whip or spurs	Two matches	Three weeks and/or £10,000
Continuing to play an injured or exhausted pony	Two matches	Three weeks and/or £10,000
Mismanagement/lack of attention to the welfare of any pony at polo, in the stables or when out to grass	Two matches	Three weeks and/or £10,000
REFUSING TO PLAY		
Leaving the field of play other than in the usual course of the match	Two matches	Three weeks and/or £10,000
Refusing to participate in any match	Four matches	Three weeks and/or £10,000
ASSAULT		
Physical response to physical aggression	Three matches	Three weeks and/or £10,000
Assault by striking or other means of another player in any physical way	Four matches	Two months and/or £20,000
As above but of an official in any physical way	One month	Long term ban and/or £50,000
SOCIAL MEDIA		
Abuse of any/another player on any social media site	Refer to HPA	One year and/or £20,000
Abuse on any social media site of any club or HPA official of any status/position	Refer to HPA	Three years and/or £50,000

Hurlingham Polo Association Safety Committee Injury Survey Results

2018 season
(439 survey responses)

Correspondence to: Dr Victor Chua, chair of Safety Advisory Committee
victorchua@gmail.com

16 July 2019

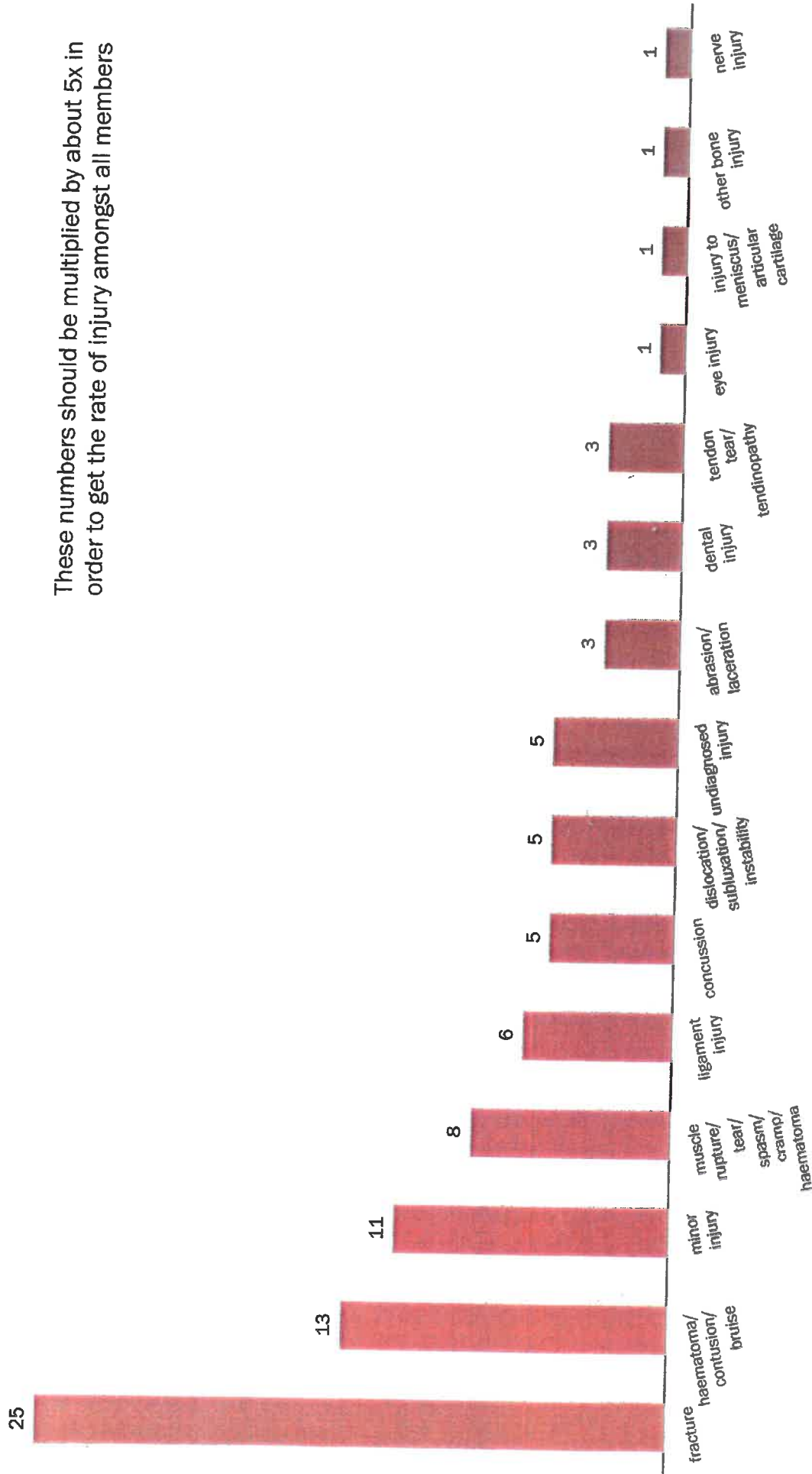
2018 SEASON SURVEY

- All members who joined the HPA in 2019 were asked to fill out the online survey as part of the online process
- As of 17 June 2019, 439 people had responded, a response rate of about 20%
 - If we assume that that people injured have an equal probability to fill out the survey, the numbers in this survey could be multiplied by 5 (the inverse of the 20%) to arrive at the true injury rate
 - We must get the response rate higher in future years
- This survey complements our injury reporting system because it relies on players themselves to report injuries. Our injury reporting system relies on clubs to report injuries, and many clubs report 'no injuries'.
- However, it does assume that players in the 2018 season return for the 2019 season. This survey will obviously miss the most serious injuries, where players retire for injury reasons.

The most common type of injury in polo last season was a fracture

INJURIES BY TYPE

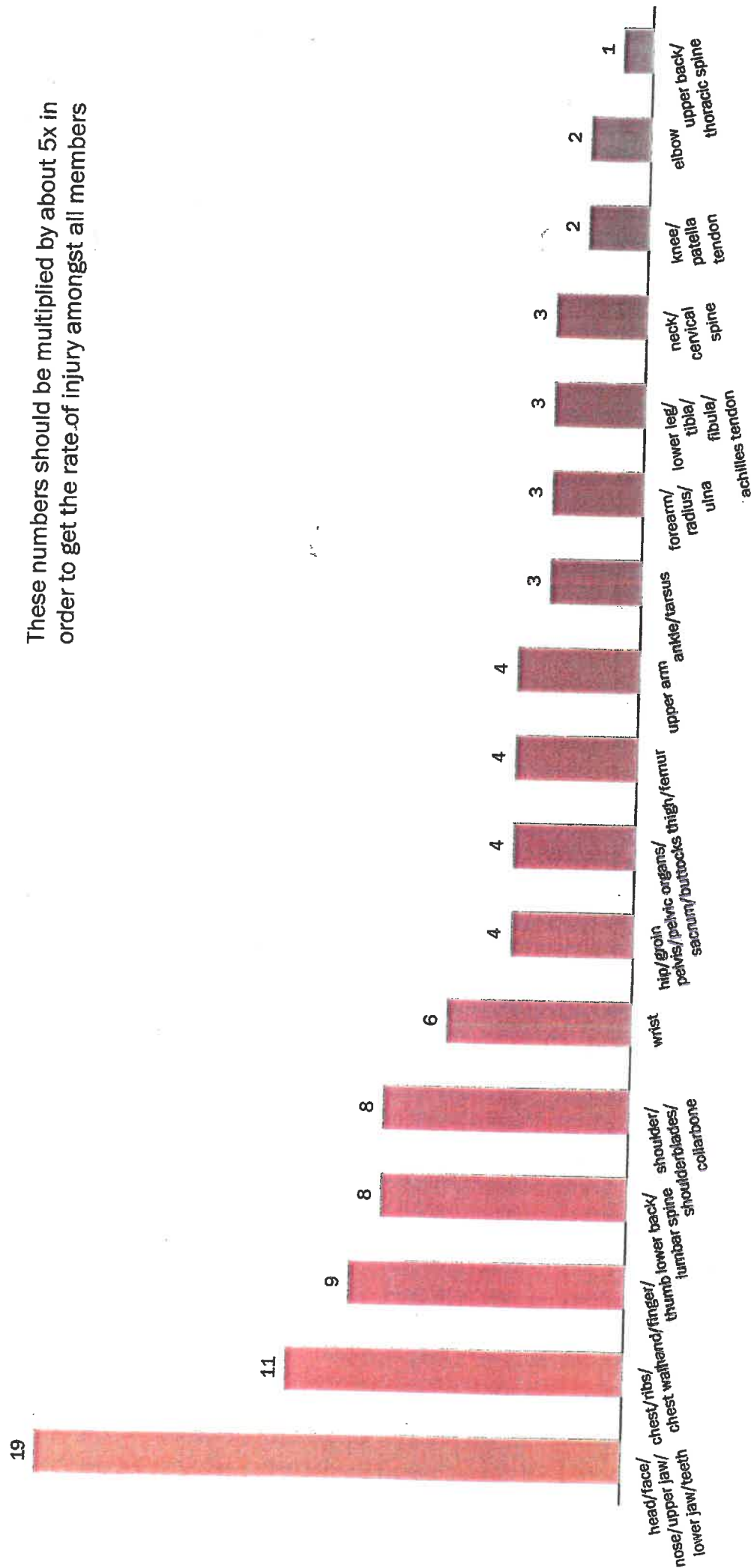
No. of injuries



The most common injury site last year was to the head/face area

INJURIES BY SITE

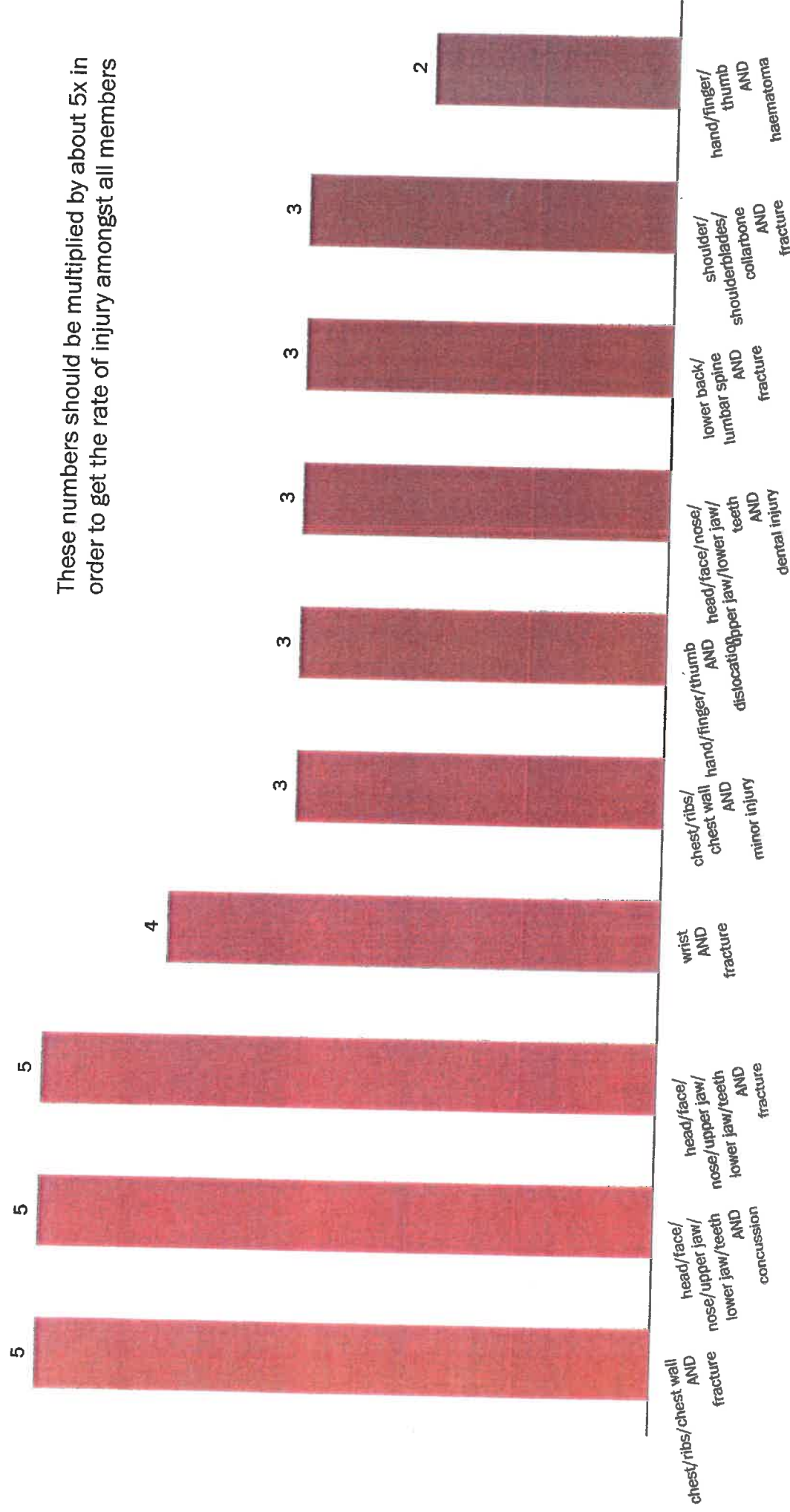
No. of injuries



The three most common type of injury and site of injury were fractures to the chest area, concussion, and fractures to the head/face area

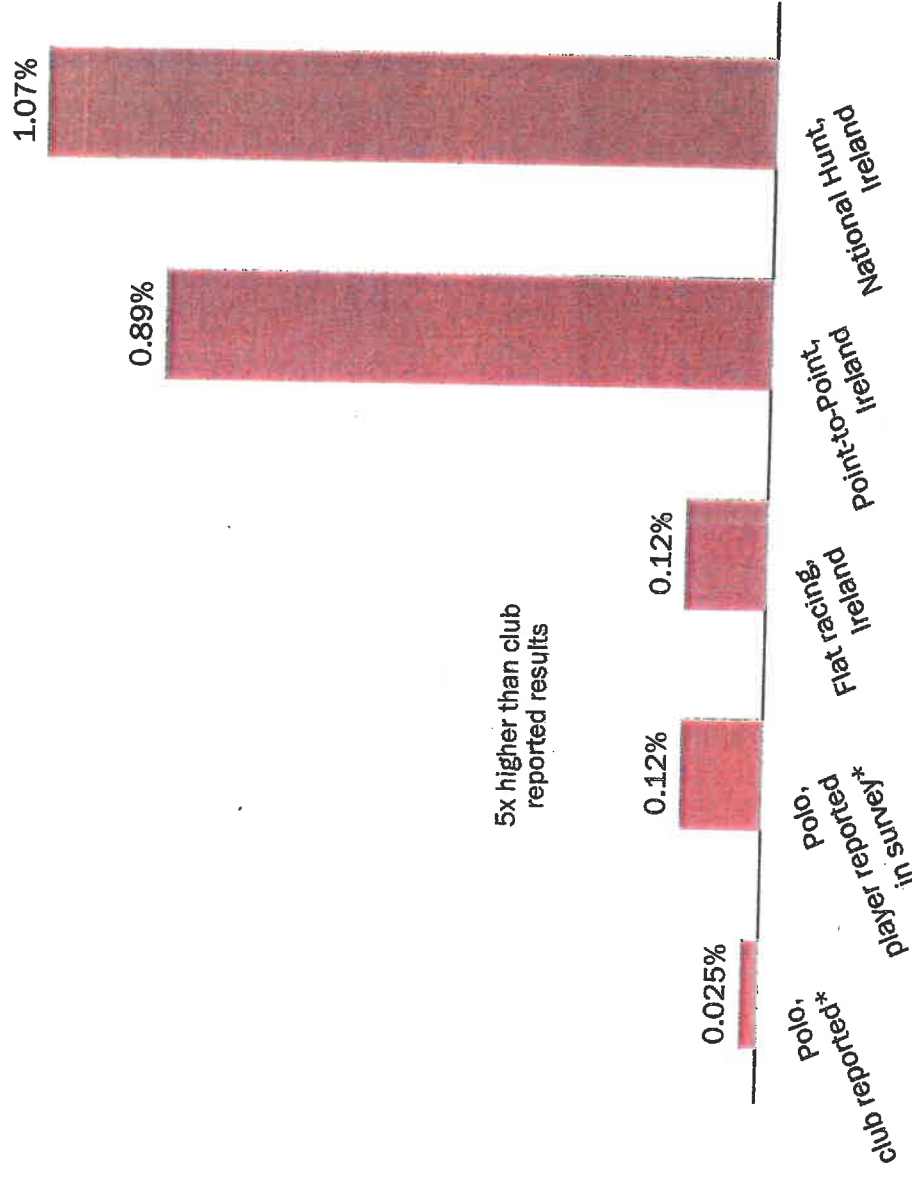
INJURY COMBINATIONS – SITE & TYPE

No. of injuries



Our player reported injury survey suggests that the true injury rate is about 5x the club reported rate. Polo has the same injury rate as flat racing, and is far safer than steeplechasing

INJURIES PER CHUKKA IN POLO AND INJURIES PER RACE START



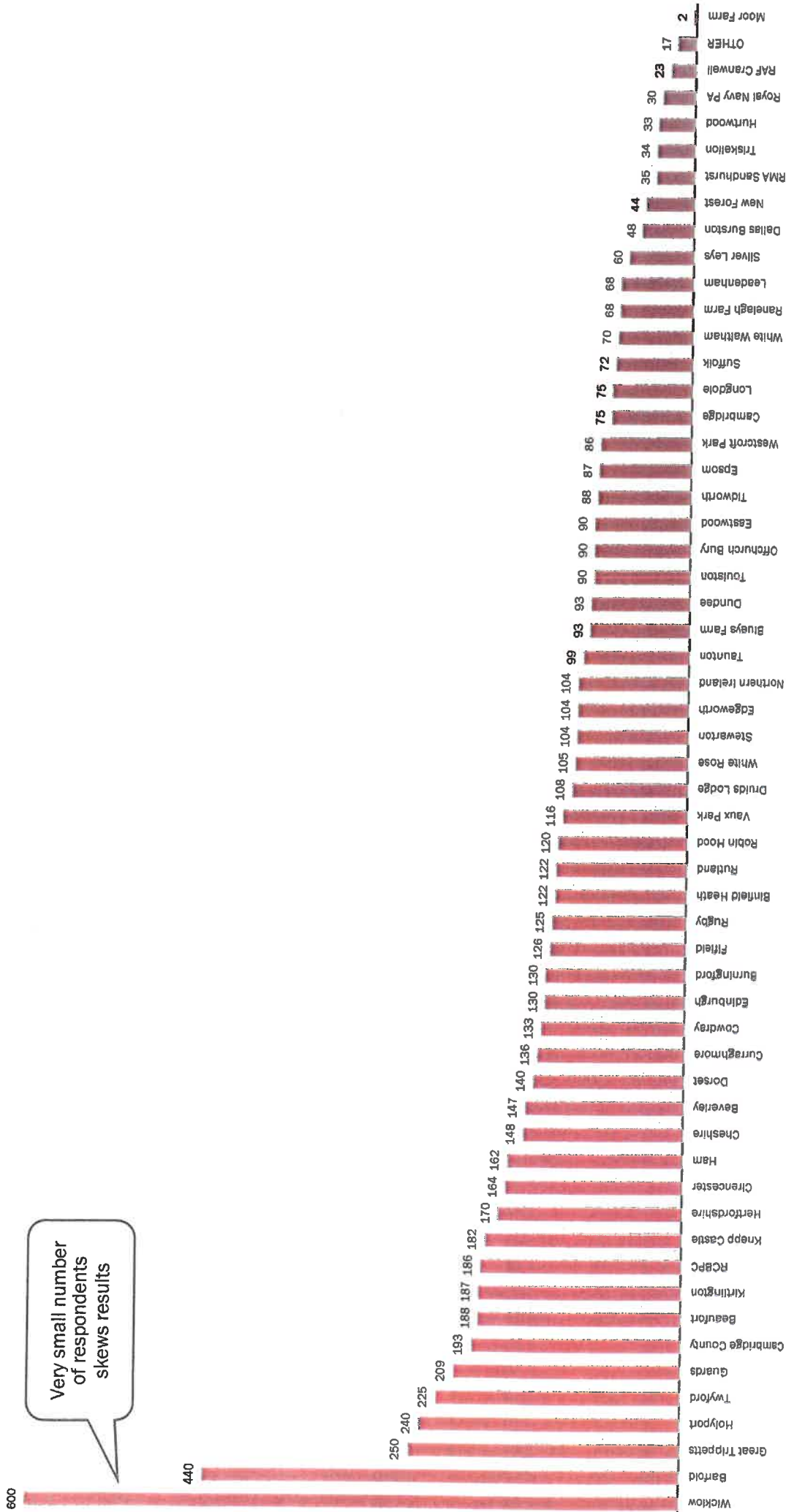
- Our player reported survey shows that the injury rate in polo is probably about 5x the club reported injury rate
- Polo has a similar injury rate to flat racing
- Polo has a much lower injury rate than national hunt or point to point
- We were able to obtain accurate injury rates in Ireland from the Irish racing authority's chief medical officer. These are likely to be more accurate than ours as most races will have a race medic/paramedics

*Injury rate per chukka
Polo figures are an average from 2014-2018 for club reported, 2018 only for player reported survey
Irish Horseracing Regulatory Body statistics were averages of 10+ years, and are per race start. Credit: Dr Adrian McGoldrick

The average number of chukkas played per club differs significantly

Average number of chukkas played

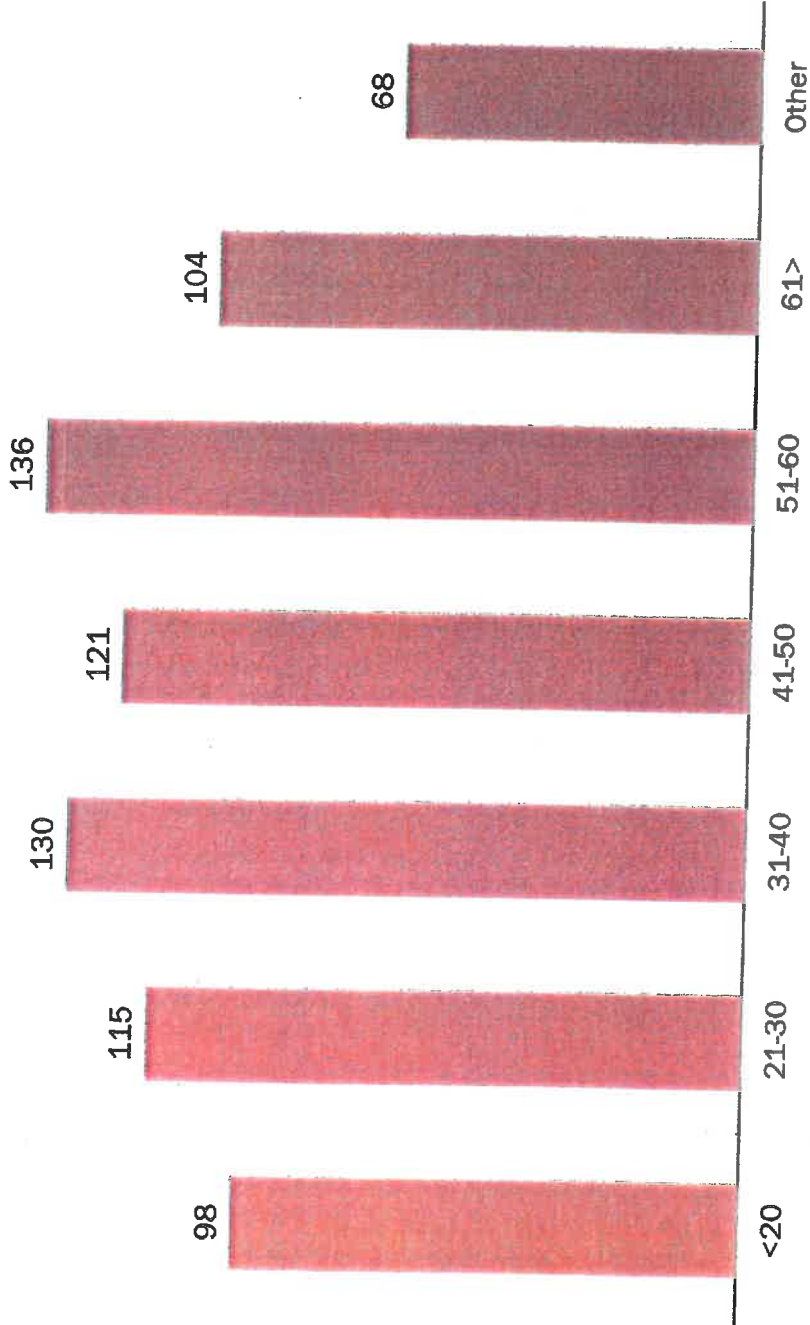
No. of chukkas



The age group that plays the highest average number of chukkas is the 51-60 age group

Average number of chukkas per age group

No. of chukkas



68	93	81	64	68	24	41	Total no. of respondents
6,669	10,689	10,570	7,732	9,233	2,486	2,803	Total no. of chukkas

NEXT STEPS

- Improve survey take-up next year by changing membership signup flow
- Compare types of injury between polo / flat racing / steeplechasing

TRAINING DAYS 2019

HPA Training Trip to Buster MacKenzie, Kurland, South Africa 15 – 25 February 2019

Fred Thame	Alfie Hyde
Toby Bradshaw	Oli Heard

HPA Junior Training Day Monday 27 May 2019 at Black Bears Polo Club.

Billy Barlow	Lucy McLaughlin	George Thome
Talan Dudd	Rufus Uloth	Lucas Stern
Marcos Pejkoivic	Oliver Drewitt	William Millard
Ollie Heard	Jemima Walker	Barney Hughes
Archie Heseltine	Catalina Lavinia	Johnny Pitman
Juana Lavinia		

HPA Development Training Day Thursday 15 August 2019 at Black Bears Polo Club.

Bonnie Barnes	Charlie Hipwood	George Copcutt
Nina Matthews	Hector McPherson	Charlie Hodges
Rafi Bruckner	Talan Dudd	Mack McCaffery
Bel McLaughlin	Archie Turner	Ollie Hallsey

HPA Development Training Day Thursday 31 October 2019 at Black Bears Polo Club.

Hector McPherson	Valentine McPherson	Matias Maldonado
Bruno Bradshaw	Finn Murphy	Jack Spring
Lucas Murphy		

HPA Training Trip to Buster MacKenzie, Kurland, South Africa 13 – 23 December 2019

Jemima Walker	Rufus Oloth	Lucy McLaughlin
Mack McCaffrey	Ruby Hickmet	Marcus Pejkoivic
Charles Heffron		

SELECT MATCHES

Junior Westchester Cup, Saturday 20 April 2019, IPC, Palm Beach

USA beat England 6-4

Flannels England

Monte Swain-Grainger	(1)
Milly Hine	(1)
Ned Hine	(2)
Will Harper	<u>(2)</u>
	(6)

USA

Olivia Ulechtritz	(0)
Bayne Bossom	(2)
Timmy Dutta	(2)
Lucas Escobar	<u>(1)</u>
	(5)

British Junior Polo Championships Buckmaster Final, Black Bears Polo Club, Friday 26 July 2019.

Longdole beat Kirtlington 5-4

Longdole

Kiki Severn	(0)
Monte Swain-Grainger	(1)
Alfie Hyde	(1)
George Deverall	<u>(1)</u>
	(3)

Kirtlington

Toby Bradshaw	(0)
Fred Thame	(0)
Johnny Beck Brown	(1)
Lucas Monteverde Jnr	<u>(2)</u>
	(3)

British Junior Polo Championships Rocksavage Final, Guards Polo Club, Tuesday 6 August 2019.

Cheshire beat Home Farm 7-4½

Cheshire		Home Farm	
George Smith	(-1)	William Drewitt	(0)
Connor Kay	(0)	Ollie Heard	(0)
Ollie Conway-Johnson	(0)	Catalina Lavinia	(-1)
Edward Morris	<u>(0)</u>	Robbie Slatter	<u>(-1)</u>
	(-1)		(-2)

British Junior Polo Championships Hipwood Final, Cowdray Park Polo Club, Thursday 8 Aug 2019.

Park Place beat La Oma 7-4

Park Place		La Oma	
Tani Darritchon	(-1)	Tallulah Murphy	(-2)
Vavara Boradina	(-2)	Talan Dudd	(-1)
Louis Hine	(0)	Billy Cooper	(-1)
Catalina Lavinia	<u>(-1)</u>	Noah Hyde	<u>(-2)</u>
	(-4)		(-6)

Colts Cup Cowdray Park Polo Club Tuesday 13 & Wednesday 14 August 2019.

Finals – HPA Select Pink/Black beat HPA Select Red/Black 3 – 2

HPA Select Red/Black		HPA Select Pink/Black	
Will Drewitt	(0)	Timi Badiru	(0)
Barney Hughes	(-1)	Jemima Walker	(-1)
Toby Bradshaw	(0)	Robbie Slatter	(-1)
Ed Morris	(0)	Will Millard	(0)
HPA Select Yellow/Black		HPA Select White/Black	
Oliver Conway-Johnson	(0)	Connor Kay	(0)
Kiki Severn	(0)	Lucy McLaughlin	(-1)
Tom Jodrell	(0)	Benji Mancini	(0)
Rufus Uloth	(0)	Tomi Ojora	(0)

Stagshead Trophy, Ham Polo Club. Sunday 18th August 2019

HPA Dark Blue beat HPA Light Blue

HPA Dark Blue		HPA Light Blue	
Darius Gilbert/Erik Romain		Charlie Hipwood	
George Copcutt		Talan Dudd	
Tani Darritchon		Hector Copcutt	
Oliver Drewitt		Bonnie Barnes	

The Whitbread Trophy, Cambridge County Polo Club

Young Scotland beat Young England

Young Scotland		Young England	
Angus Rowan-Hamilton	(1)	Charlie Tighe	(1)
Harry Fuller	(0)	Alex Telfer	(0)
Archie Fuller	(0)	Henry Sharp	(0)
Jamie Baillie	<u>(-1)</u>	Ed Morris	<u>(0)</u>
	(0)		(1)

UK ARMED FORCES POLO ASSOCIATION REPORT 2019

The UK AFPA has seen considerable change in 2019. After a very long time as Director of UKAFPA and its predecessor the Combined Services Polo Association, Maj (Retd) Mark Cann has decided to step down and is in the process of handing over a very healthy organisation to a new administration. The UKAFPA records enormous gratitude to Mark for his quite outstanding contribution to Service polo.

The new Director UKAFPA will be Air Cdre (Retd) Tim Brown who alongside Col Nick Cowley (Chairman) and Lt Col Simon Dinsmore RN will be a Trustee. An independent treasurer Capt Arnie Lustmann RN (Retd) has been appointed and is currently liaising with Mark to produce 2019 accounts and formally take over the financial reins. We hope this process will be complete early in 2020. Capt Jess Wood has been appointed as Executive Officer. The Chairmen of each of the 3 individual Service polo associations will act as important advisors in the UKAFPA management structure.

The intent for UKAFPA in 2020 is to allow a period of consolidation, ongoing simplification of structures and procedures and to work closely and transparently with the single services to support military polo. To that end no UKAFPA tour is planned for 2020 and retired military polo players will be invited to form the opposition to UKAFPA teams in the annual Chapple Cup series. Focus will be on helping the single Service polo associations to introduce new players to the game and develop their existing ones. The longstanding Inter Regimental and Captains and Subalterns tournaments will go ahead as will the Inter Services matches including the RN led Rundle Cup. The extensive single Service programmes of training and matches will go ahead as they direct.

Financing Service polo relies firstly on significant individual contributions. All 3 Services and the UKAFPA seek to subsidise individual training and playing costs as much as they are able. Income to facilitate this relies heavily on the valuable and greatly appreciated HPA grant. In addition, the Services may apply to their individual Sports boards but monies from these sources can never be taken for granted. Sponsorship is continually sought with variable success making the HPA grant even more important. Each individual Service seeks to introduce new players to the game through subsidised taster and training events. Players can then progress via developmental squads and matches to selection for their full Service teams. These squads and matches are subsidised to the extent finances allow. Service polo tours overseas for matches and training provides additional incentive to progress. Thereafter selection for the UKAFPA team represents the pinnacle of Service polo and again matches and tours are subsidised where possible.

In 2019 Royal Navy polo received £4000 of the HPA grant from the UKAFPA. £3000 of this was used to subsidise their development scheme matches and training sessions. A further £1000 was used to subsidise individual player training programmes and to subsidise players to play in higher goal club matches to help them improve. The UKAFPA hopes to be able to provide a further £1200 to support an RN tour early next year.

In 2019 Army polo received £4200 of the HPA grant £1600 of which was used to subsidise a Royal Artillery overseas tour undertaken by 8 players. £1500 was used as subsidies for teams

taking part in the Inter Regimental tournament and £800 was used to pay ground fees for the semi-finals of the same tournament. £200 went to paying umpire fees.

In 2019 Royal Air Force polo received £4800 of the HPA grant. £800 was used to support overseas training in South Africa for 6 players which greatly improved their standards of play. The remaining £4000 was used to support the very successful annual RAF Cranwell tournament, pay tournament entry fees, subsidise practise chukkas for RAF players at Tidworth polo club and to subsidise matches for developmental and senior teams.

In 2019 the UKAFPA made a one off payment of £40,000 to Tidworth Polo Club with direct benefit to the many Service players who play at "The home of Service polo". The payment also played a significant part in ensuring the survival and future health of one of the UKs leading low goal clubs. The UKAFPA subsidised Service players representing the UKAFPA in the Chapple Cup series of 3 games (£800 per game) as well as paying for pony hire for the invitational visiting opposition (£2000 per game). Other costs for administration, engraving etc were also incurred. The remainder of the HPA grant provided considerable help in meeting this expenditure.

The UKAFPA is enormously grateful to the HPA for its ongoing generous financial support to Service polo. It provides invaluable assistance to make polo accessible to as many Service men and women as possible. It allows new players to try the game every year and really does encourage the expansion of "grass roots" polo.

Tim Brown
Director UKAFPA